



Towards Future



ANNUAL REPORT

2024-2025



2wards.future@gmail.com



<https://www.facebook.com/towardsfuture2008>



www.towardsfuture.org

President's Note



Dear Friends, Supporters, and Partners,

As we conclude another impactful year at Towards Future NGO, I am filled with gratitude and pride for the tremendous strides we have made together. Reflecting on our journey over the past year, I am reminded of the challenges our communities face and, more importantly, of the resilience and hope that we are cultivating through our collective efforts. As we reflect on our journey, we are reminded of the transformative power of education, empowerment, and empathy - values that remain at the core of our work.

This year, our commitment to child rights, protection and education continued to create pathways out of generational marginalization. From the brick kilns North and South 24 Parganas to the classrooms of KidzPlanet, we witnessed children like Ananta Tudu rewrite their stories - from vulnerability to ambition. His dream to become an engineer is not just his alone, but a symbol of hope for countless other children who deserve the chance to bloom.

Our educational interventions, including the **Sishumon ECCE Centres**, **Kidz Planet Learning Centre**, **Mukti Brick Field Programs**, **Remedial Classes**, and the **Library Education Programme**, reached over **1800** children. Each initiative was grounded in the belief that quality education must be accessible, inclusive, and adaptive to the needs of the most underserved.

Simultaneously, we strengthened our work in *women's empowerment*. From establishing vocational training centres to fostering confidence through cooking competitions, women's sports, women like Rubina Parveen emerged as role models - breaking barriers, building livelihoods, and inspiring their communities. Her journey from homemaker to income-earner and mentor summarize the impact of dignified support systems.

We also celebrated our communities through **sports**, **cultural carnivals**, and awareness events like the **Sishumela** and **International Women's Day**. These gatherings didn't just bring people together, they inculcated shared ownership, pride, and cohesiveness.

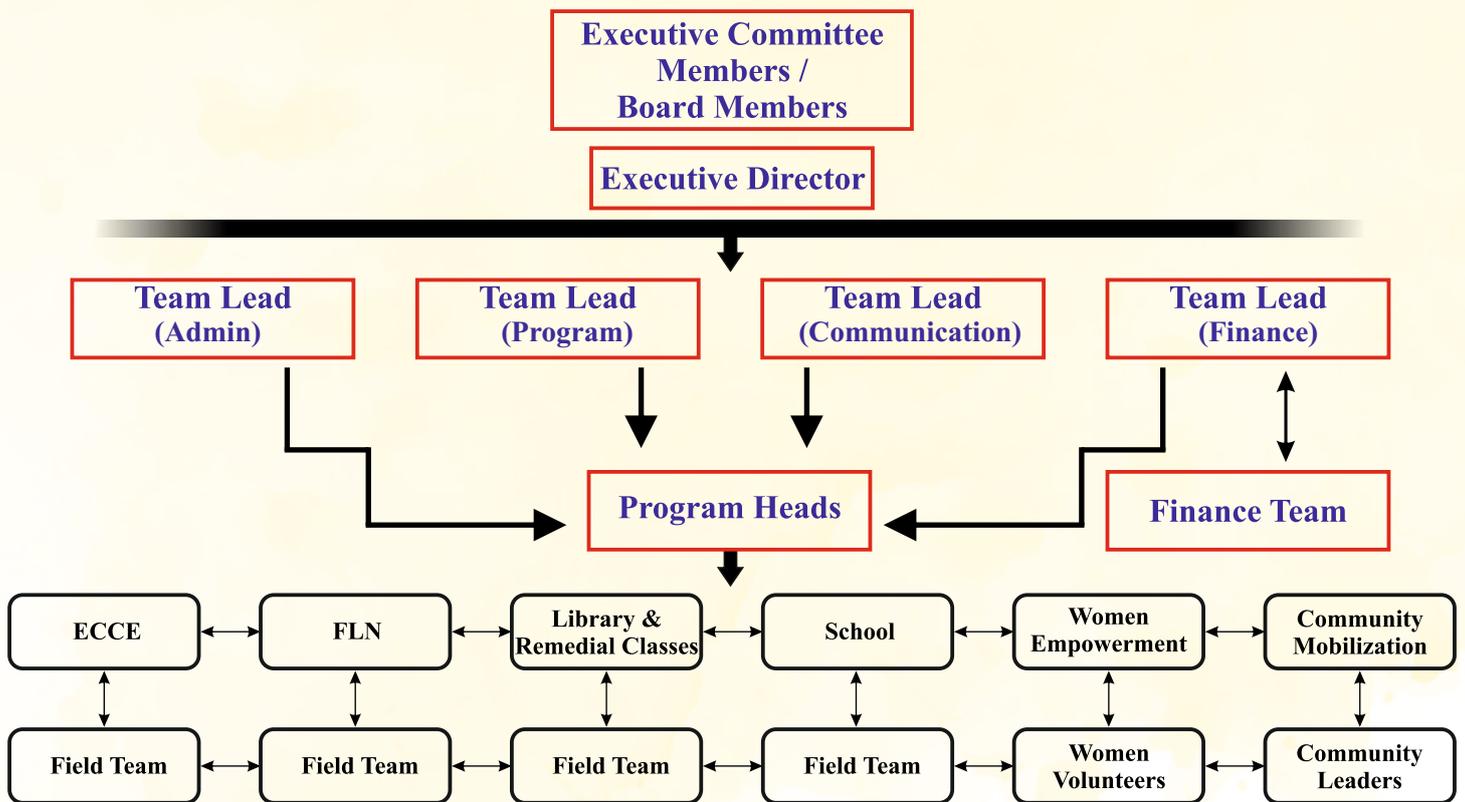
None of this would have been possible without the dedication of our team, the trust of our community members, and the unwavering support of our partners and donors. As we move forward, we do so with renewed energy and clarity - guided by the stories we've helped shape and the futures we're yet to build.

Thank you for walking with us.

Our Team

The Executive Body is the apex body of the organization that has the authority to make decisions on behalf of the organization. There are 9 Executive Committee members who are actively involved in the functioning of the organization. The Executive Director, who is also the Founder & Secretary of the organization is working as a full time staff and works with all levels of the organization mentioned below.

Organizational Structure of Towards Future



About Us

Towards Future is a non-governmental organisation dedicated to improving child education in economically disadvantaged communities through targeted initiatives. Our focus is to provide quality education for young children and to operate an educational resource centre that supports students through to the 10th standard public examination. Additionally, we aim to empower women by offering skill development training and fostering motivational awareness. Through our efforts, we seek to address critical challenges such as illiteracy, gender inequality, and the cultural and socio-economic barriers that contribute to economic disparity.

Our Vision: We envision a world where every child receives & has access to quality education and women have equal opportunities to lead, building a more inclusive, resilient, and just society.

Our Mission: to empower children and women to transform their lives into independent and self-reliant individuals. We strive to create inclusive opportunities for education, skill development, and social awareness, enabling them to break the cycle of poverty and marginalization.



Project At a Glance

Sishumon (Early Childhood Care and Education):

Towards Future has consistently prioritized Early Childhood Care and Education (ECCE) as a foundational area of its work. Since its inception, the organisation has been committed to ensuring that young children receive the support necessary for their cognitive, emotional, and social development during the critical early years and Sishumon Project one such initiative.



This year, the Sishumon Project has made significant strides. We supported a total of **70 children** directly through our ECCE Centre and **150 indirectly**, offering a structured and nurturing learning environment designed to meet their early developmental needs. Our approach ensures that children receive individualized care and attention as they embark on their educational journeys.

KidzPlanet Learning Centre:

KidzPlanet Learning Centre, the formal primary school of *Towards Future*, has successfully completed its 12th impactful year, serving **243 children** from Nursery 1 to Class 5 across eight well-structured classes. It continues to strengthen its commitment to quality education and the holistic development of children from marginalized communities. Alongside core academic curriculum, KidzPlanet nurtures creativity, confidence, and life skills through a diverse range of extracurricular activities, including **Library, Music, Dance and Drama, Self-Defence, Art & Craft, and Care for the Earth**. This integrated approach supports the all-round growth of each child, laying a strong foundation for lifelong learning.



Mukti Brick Field Project:

This initiative specifically addresses the needs of children from seasonally migrating families, predominantly from *Bihar, Jharkhand, and Odisha*, who accompany their parents to work in brick kilns. The Mukti programme focuses on mitigating the learning gaps caused by their seasonal migration by developing Foundational Literacy and Numeracy skills. Through structured educational sessions, we empower children to build a strong foundation for future learning and reintegration into formal schooling. In recognition of the multifaceted challenges these children face, the programme also incorporates nutritional support and child protection measures, ensuring a holistic approach to their well-being. This year, we successfully reached **220 children in 3 brick kilns**, providing a safe and nurturing environment for their growth and education. This initiative remains a crucial part of our efforts to reduce educational disruptions and protect the rights of children within migrant communities.





Project At a Glance

Remedial Classes:

In the year 2024-25, we made remarkable progress in bridging educational gaps for underserved adolescents through our Remedial Class Programme. With 60 students from Classes VI to VIII, we reinforced their foundational knowledge, empowering them to overcome academic challenges and reducing the likelihood of early school dropout, which often peaks around Class VII-VIII. Our unwavering commitment to these students as they prepare for their Class 10 board examinations reflects our dedication to nurturing their potential and ensuring lasting academic success in our community.



Library Education Program:

In the 2024-25 annual report, we proudly emphasize our dedication to enhancing quality learning through our Library Education Programme. Like the previous year, in 2024-25 we continue to collaborate with eight government-sponsored schools—three located in various wards of the Kolkata Municipal Corporation and five in the Rajarhat Block of North 24 Parganas—to provide essential access to library resources for students. Our initiative reached 900 children, fostering meaningful engagement with a diverse array of books across various genres and themes. By cultivating a culture of reading and curiosity, we aim to enhance language proficiency, logical reasoning, and critical thinking skills.



Empowering Women Through Employable Skill Development:

In a significant step toward fostering economic independence among women, we initiated our **Employable Skill Development Program** during the reporting year. This initiative marked a major milestone in our ongoing commitment to women's empowerment through vocational training and capacity building. In collaboration with the Calcutta Foundation, a vocational skill development center was established in Kashinathpur, where **145 women** participated in training across various disciplines, including beauty care, tailoring, mehendi application, and computer literacy. Furthermore, an additional **15 women** received tailored instruction in the field of tailoring at our center in Mohammadpur. To expand our impact, **40 women** engaged in a range of capacity-building programs, which encompassed **Teachers Training**, women's leadership development, and entrepreneurship training.



Events 2024-2025.....

Celebrating Culture and Confidence: Cooking Competition with women

We organized two Cooking Competitions in 2024-2025 to empower marginalized women in the community. This event united participants from diverse backgrounds, providing them with a platform to showcase their culinary skills through both traditional and innovative recipes. More than just a contest, the competition fostered self-confidence, encouraged peer learning, and celebrated the rich culinary heritage of the region.



“Plant Today, Thrive Tomorrow: Cultivating a Greener Future Together”

In alignment with our commitment to environmental sustainability and the well-being of the community, Towards Future organized a plantation drive during the 2024-25 reporting year. A total of 150 saplings were successfully planted in Green Verge 3 of New Town Rajarhat, thereby contributing to the enhancement of the local ecosystem and fostering greener communal spaces.



Learn Together, Grow Forever – A Summer of Friendship

Centred on the theme of 'friendship', a week-long summer camp for students in classes III to VIII was organised. Aimed at fostering creativity, social skills and empathy, the camp included team-building exercises, arts and crafts, storytelling, group games, drama and food making that encouraged collaboration.

Bringing Joy through Festive Dress Distribution to Children

Around 300 children from vulnerable backgrounds received new clothes during the festive season. This initiative was made possible through contributions from individual donors, spreading warmth and happiness among families.



Celebrating Children's Day with Creativity and Expression

To mark Children's Day, two engaging events were organized:

- ➔ Drawing Competition: With **648 children** from **22 villages** participating, this event encouraged creativity on the themes “My Imagination of Happiness and Fun” for ages 6 -14 and “Safety” for ages 14 and older. Held at three different places like *Mohammadpur, Umarhati of Rajarhat* Block of North 24 parganas and *Hatishala of Bhangar 2* block of South 24 parganas which showcased the creative and artistic spirit of our children.
- ➔ An event inspired by the works of Sukumar Ray, attracting **108 participants** from **7 districts**, celebrated the power of words and imagination. Guided by Ms. Jayati Bose, who facilitated a preparatory session and served as the judge, this competition reinforced the significance of creative expression in shaping young minds through reading poems with fun.



Events 2024-2025....

Empowering Women Through Sports:

On 19th December, *Mohammadpur village* hosted a Women's Sports Day to foster confidence, solidarity, and inclusion. Women participated in *kabaddi, football, relay races, tug-of-war, and musical chairs*. Community involvement, including from senior citizens, showcased growing support for women's empowerment. More than 150 women participated in this event.



Community Carnival: Celebration of Togetherness:

The annual Community Carnival was organized on 20th December in Mahammadpur village. With vibrant stalls, interactive games, and enthusiastic participation from neighboring communities, the event celebrated local culture, unity, and joy. More than 2500 people joined in this carnival.



Eye Camp in Partnership with Rotary Club:

On 25th January 2025, in collaboration with the Rotary Club, we organized a free Eye Check-up Camp aimed at improving access to essential eye care services for marginalized communities. Held at our field office in Mohammadpur, **152 people** received the camp services which included eye check-ups, distribution of spectacles, and referrals for further treatment.



Sishumela:

In today's competitive environment, parents often face immense pressure to secure admission for their children in reputed schools, believing this to be the key to a successful future. However, many remain unaware that a child's foundation is laid much earlier - during the critical years of early childhood. To raise awareness on Early Childhood Care and Education, (ECCE), two "Sishumela" were organized in our project locations in Umarhati and Kalikapur. Through various initiatives and outreach programs, we have emphasized that investing in early childhood not only nurtures the growth and development of young children but also lays a strong foundation for their future success. We believe that by educating families and community members about the benefits of quality early education, we can enhance the overall well-being of our community and ensure that every child has the opportunity to thrive.



Events 2024-2025

Celebration of International Women's Day:

On 8th March, on the occasion of International Women's Day, a community rally and meeting was organized to promote gender equality and women's empowerment. The event saw enthusiastic participation from **more than 100 women** beneficiaries, adolescent girls, community leaders, and volunteers, who expressed their support through slogans and placards. The subsequent community meeting featured inspiring stories of empowerment and resilience from women. Discussions centered on access to education, economic independence, protection from gender-based violence, and women's roles in community leadership. This event allowed us to reflect on our progress and reaffirm our commitment to fostering a more equitable society.





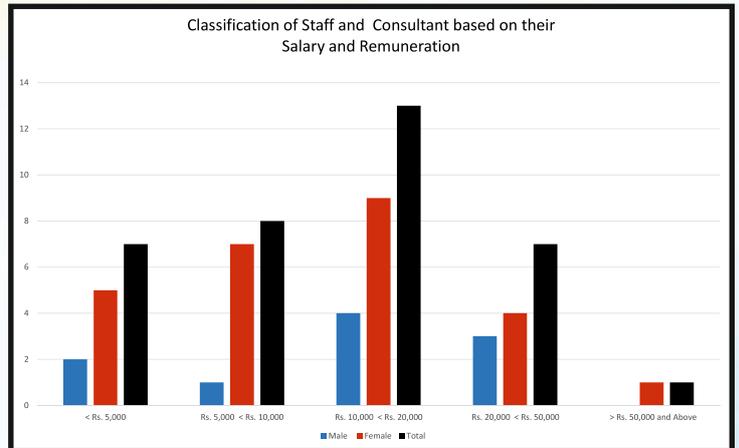
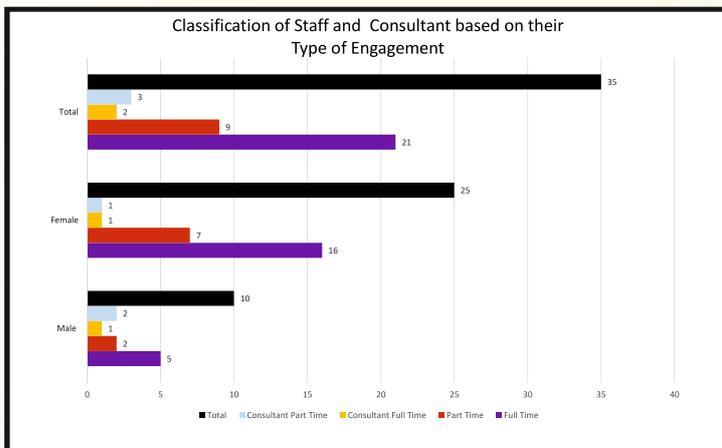
Staff Details 2024-25

Classification of Staff and Consultant based on their Type of engagement

Types of Engagement	Male	Female	Total
Full Time	05	17	22
Part Time	02	07	09
Consultant Full Time	01	01	02
Consultant Part Time	02	01	03
TOTAL	10	26	36

Classification of Staff and Consultant based on their Salary and Remuneration

Salary & Remuneration Slab	Male	Female	Total
< Rs. 5000	02	05	07
Rs. 5000 < Rs. 10,000	01	07	08
Rs. 10,000 < Rs. 20,000	04	09	13
Rs. 20,000 < Rs. 50,000	03	04	07
Rs. 50,000 and above	00	01	01



Highest annual payment to regular staff (as per cost to organization): Rs. 9,80,620/-
 Lowest annual payment to regular staff (as per cost to organization) : Rs. 44,009/-

Stories of Change.....

From Brick Kiln to Classroom – Ananta's Journey

ANANTA TUDU

Age: 13

Resident Address: Medinipur (Dhamshay), West Bengal

Program Site: UBW Brick Field, Umarhati, Rajarhat block (North 24 Parganas)



Ananta Tudu, the youngest child of migrant brick kiln workers, spent his early years surrounded by the harsh realities of seasonal labour and educational exclusion. With limited access to formal schooling and at high risk of child labour, his future once seemed destined to follow the same journey as his parents.

In 2021, *Towards Future* enrolled Ananta in the Brick Field Campsite Education Program. Through Foundational Literacy and Numeracy classes, health and hygiene awareness, and consistent counseling support to his parents, Ananta's journey to education began.

By 2023, Ananta made a successful transition to Kidz Planet Learning Centre, a formal primary school run by our organization. Today, he is in Class III, attends school regularly (92% attendance), and has shown remarkable academic growth with a 63% average score.

His parents, once unsure about the value of education, now actively encourage his learning and wish to stay back even in the lean period. Though the family continues to face challenges - especially around seasonal migration and economic insecurity - Ananta is determined to rewrite his story.

“I want to become an engineer and return to my village one day. Then my father will never have to work in a brick kiln again. I also wish my friends could go to a school like mine.”

— Ananta Tudu



Stories of Change.....

Empowering Women, Transforming Lives: Rubina's Journey to Self-Reliance

Rubina grew up in Narayanpur and studied up to Class XI. Coming from a family of five sisters, with a father working as a medical practitioner and a mother as a tutor, Rubina's life took a different turn when she was married at the age of 20 due to her mother's illness. After marriage, she moved in with her husband and in-laws, where she faced social restrictions that limited her aspirations for self-reliance.



In 2022, Rubina enrolled her son in the pre-primary education centre run by *Towards Future*. This initial connection became a turning point in her life. As she remained in regular contact with the organisation and participated in various community activities — including the Women's Sports Event and a Cooking Competition — Rubina began to regain her self-confidence and sense of identity.

In March 2025, Rubina completed a 'Teacher's Training Workshop' conducted by *Towards Future*. With her husband's support, she started a home-based tuition centre, contributing to her family's income and independence. She has also enrolled in 'Apni-Kutir', a women's skill development centre, run by the organization in collaboration with another NGO, where she is learning sewing and tailoring. Today, Rubina is an emerging role model in her community — a symbol of how support, skill-building, and encouragement can help women transform their lives.

"Towards Future helped me believe in myself again. I'm now not only earning and supporting my family but also setting an example for my child," says Rubina.



Stories of Change

When Opportunity Meets Perseverance: The Inspiring Journey of Farhana”

Farhana Parveen, a girl in her teens who lives in Basina Math Para, Rajarhat- a community where dreams often struggle under the weight of daily survival. Farhana Parveen's inspiring journey stands out amidst daily struggles that girls from this community face. Growing up in a family of six, with her father running a small business and her mother managing the household, she learned the value of perseverance and hard work. Despite limited resources, her family placed education at the forefront, creating a strong foundation for her future.



Farhana began her education at Kidz Planet Learning Center, a formal primary school run by Towards Future. This nurturing environment in the school fueled her confidence and curiosity. After completing her primary education in 2017 from Kidz Planet, she continued her studies at Ambica Soudamine Balika Vidyalaya, excelling academically while engaging in co-curricular activities that enriched her development. Alongside her academic life, Farhana actively participated in various co-curricular activities conducted by Towards Future, which enriched her learning experience and social skills.

With a remarkable Class 12 result of 80.04% in 2025, Farhana now wishes to pursue a degree in Sociology. Inspired by the guidance she received from Towards Future, over the years, she aspires to become a social worker, committed to uplifting others facing similar challenges.

In her own words, “The support opened up possibilities I hadn't imagined. Thank you so much for being there and supporting a middle-class girl like me.” Farhana's story embodies the transformative power of education and the strength of hope, illustrating how even the smallest spark can illuminate the brightest path.





Our Partners



Individual Donor List

Abantika Bera
Abheek Bansal
Abhigya Jain
Abhijit Bhattacharya
Abhijit Dey
Abhirup Das
Abishek Kilambi
Adarsh Jhunjhunwala
Adeesh Jain
Aditya Singh
Ahad Ali Molla
Ajay Kumar Mondal
Ajay Mehrotra
Akshat Gupta
Amandeep Datta
Amit Jha
Amrita Chakraborty
Anamika Saha
Ananya Dey
Anawar Hossain
Anindhya Subhra Dutta
Anirban Roy Chowdhury
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Avinash Prasad
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Biplab Mukherjee

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Khukumoni Das
Kingshuk Saha
Koushik Das
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Kuddus Ali Molla
Kumkum Mishra
Kunta Akranth Reddy

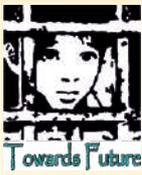
Kushagra Kunwar
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Priyanka Bhattacharjee
Priyanshu Jain
Pulak Chandra
Purba Banerjee

Individual Donor List

Pushpa Devi Patwari
Pushpa Steel
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Radhika Jhunhunwala
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Shatabdi Roy
Sheikh Nasiruddin
Shivam Chitlangia
Shivang Tokas
Shrey Bhuvipukar
Siddhartha Roy
Sk Ansar Ali
Sk Mehebob Ahmed
Snigdha Sen
Soma Majumdar
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Sourav Purohit
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Sudip Ghosh..
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Sulipi Kundu
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Suman Molla
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Tapas Chatterjee
Tapas Dey

Tapasi Biswas
Tarani Ghosh
Tishyo Chakraborty
Tondapu Satya Varun
Trisrota Dutta
Ujjal Kumar Mitra
Uma Dutta
Urbi Das
Y Vijayananda Raju
Yash Agarwal
Yash Yadav
Yellay Prameya
Zaidul Haque Munshi
Zakia Firdous Munshi
Zeenat Alam



TOWARDS FUTURE

6 DUMDUM PARK, KESHAB APARTMENT, 3
KOLKATA - 700 055

Consolidated Balance Sheet (Foreign & Non Foreign
Contribution Sections) as at 31st March 2025

(Amount in Rs.)

LIABILITIES	Current Year(2024-25)	Current Year(2024-25)	Current Year(2024-25)	ASSETS	Current Year(2024-25)	Current Year(2024-25)	Current Year(2024-25)
I. SOURCES OF FUNDS	Foreign Section	Non Foreign Section	Total	II. APPLICATION OF FUNDS	Foreign Section	Non Foreign Section	Total
1. NPO Funds				1. Non Current Assets			
(a) Unrestricted (General) Funds	442,298	221,475	663,773	(a) Property, Plant & Equipment	437,455	229,800	667,255
Bal as at 01/04/24							
Surplus / (Deficit)	19,398	194,045	213,443				
	461,696	415,520	877,216				
2. Restricted (Project)		542,412	542,412				
3. Current Liabilities				2. Current Assets			
Current Liabilities				(a) Receivables			
(b) Payables		45,000	45,000	(b) Cash and Bank	24,241	773,132	797,373
Total	461,696	1,002,932	1,464,628	Total	461,696	1,002,932	1,464,628



TOWARDS FUTURE

6 DUMDUM PARK, KESHAB APARTMENT, 3rd FLOOR, F
KOLKATA - 700 055

Consolidated Income & Expenditure (Foreign & Non Foreign)

(Amount in Rs.)

PARTICULARS	Current Year(2024-25)			PARTICULARS	Current Year(2024-25)		
	Foreign Section	Non Foreign Section	Total		Foreign Section	Non Foreign Section	Total
III Expenses				I Income			
Projects				(a) Donations & Grants			
Kidz Planet-Project Exp FC 24-25	5,745,970		5,745,970		7,304,442	1,947,445	9,251,887
SSM BTF-Project Exp FC 24-25(EducAid)	64,664		64,664				
Kidz Planet-Admin Exp FC 24-25	1,421,928		1,421,928				
SSM BTF-Admin Exp FC EducAid	1,298		1,298			1,290,598	1,290,598
	<u>7,233,860</u>		<u>7,233,860</u>				
25		72,159	72,159				
Mukti-Project Exp Indian 24-25(Wipro)		1,027,051	1,027,051				
SSM BTF-Project Exp Indian 24-25(General Fund)		624,257	624,257				
SVP Philanthropy Project Exp Indian		357,439	357,439				
Tree Plantation Event - Project Exp Indian		5,000	5,000				
Tree Plantation Event - Project Exp Indianr (Ambuja)		18,630	18,630				
Women Sports-Event Exp Proj Local(Ambuja)		25,000	25,000				
Women Sports-Event Exp Proj Local(Ambuja)		4,130	4,130				
Smile Child Sponsorship - Project Exp Indian		14,400	14,400				
Spoken English - Project Indian (S.E.Builders)		75,000	75,000				
25		19,644	19,644				
Mukti-Admin Exp Indian (Wipro) 24-25		478,720	478,720				
25		13,771	13,771				
SVP Philanthropy -Admin Exp Indian 24-25		6,900	6,900				
		<u>2,742,101</u>	<u>2,742,101</u>				
Establishment- Revenue	4,669	276,921	281,590				
				II. Other Income			
Depreciation	72,400	38,900	111,300	(a) Miscellaneous Income			
				(b) Bank Interest	25,885	13,924	39,809
Excess of Income over Expenditure transferred to General Fund	19,398	194,045	213,443				
TOTAL EXPENSES:	7,330,327	3,251,967	10,582,294	III TOTAL INCOME :	7,330,327	3,251,967	10,582,294



TOWARDS FUTURE
6 DUMDUM PARK, KESHAB
APARTMENT, 3rd FLOOR, FLAT - 4A,
Consolidated Receipts & Payments (Foreign and Non Foreign)
Contribution Sections) Account for the year 1st April 2024 to
31st March, 2025

(Amount in Rs.)

PARTICULARS	Current Year 2024-25			PARTICULARS	Current Year 2024-25		
	Foreign Section	Non Foreign	Total		Foreign Section	Non Foreign	Total
RECEIPTS				PAYMENTS			
<u>Cash and Cash Equivalents at the beginning of the period</u>				<u>Projects</u>			
Cash	-	-	-	Kidz Planet-Project Exp FC 24-25	5,816,570		5,816,570
Bank	3,043	23,337	26,380	SSM BTF-Project Exp FC 24-25(EducAid)	64,664		64,664
Grants For Projects	7,304,442	2,489,895	9,794,337	Kidz Planet-Admin Exp FC 24-25	1,421,928		1,421,928
				SSM BTF-Admin Exp FC EducAid	1,298		1,298
					<u>7,304,460</u>		<u>7,304,460</u>
				Bhabook-Project Exp Indian 24-25		72,159	72,159
				Mukti-Project Exp Indian 24-25(Wipro)		1,027,051	1,027,051
Donations		1,290,598	1,290,598	SSM BTF-Project Exp Indian 24-25(General Fund)		624,257	624,257
				SVP Philanthropy Project		357,439	357,439
				Tree Plantation Event - Project Exp Indian		5,000	5,000
				Tree Plantation Event - Project Exp Indianr (Ambuja)		#REF! 18,630	18,630
				Women Sports-Event Exp Proj Local(Ambuja)		25,000	25,000
Other Income / Receipts				Women Sports-Event Exp Proj Local(Ambuja)		4,130	4,130
				Smile Child Sponsorship - Project Exp Indian		14,400	14,400
				Spoken English - Project IndiaN (S.E.Builders)		75,000	75,000
				Bhabook-Admin Exp Indian 24-25		19,644	19,644
(d) Bank Interest	25,885	13,924	39,809	Mukti-Admin Exp Indian (Wipro) 24-25		476,720	476,720
						13,771	13,771
				SVP Philanthropy -Admin Exp Indian 24-25		6,900	6,900
						<u>2,740,101</u>	<u>2,740,101</u>
				Establishment- Revenue	4,669	289,921	294,590
				Establishment- Capital		14,600	14,600
				<u>Cash and Cash Equivalents at the end of the period</u>			
				Cash			
				Bank	24,241	773,132	797,373
Total	7,333,370	3,817,754	11,151,124	Total	7,333,370	3,817,754	11,151,124



*Thank
You*