

# Towards Future

(Regt Number: SO153135 of 2008-2009)

# Annual Report 2022 - 2023





## Notes from **Towards Future's** President

This year - 2022 was one more tough year to us. Due to COVID 19 pandemic all educational institutions were closed for last two years. Children specially who are from marginalized section were literally out of school during this period. Teachers, educationists, and other community-based organizations tried to reach out to these children with their limited resources. Our organization also tried to reach to these children in different ways – community learning centres, shift-based classes, and doorstep educational centres. We are overwhelmed with the support we receive from our individual donors, funding partners and local level stakeholders like parents, government sponsored school teachers, children, local level administration and the member of our **Towards Future** family. Our collaborative approach helped us to reach to our goal. Next five years we have a plan to increase the engagement of all these stake-holders in all the programmes of Towards Future. We also look for to work with the government schools in regular basis. We are in this process.

I would like to thank all who were with us and assured us to be with us in future too. We believe we cannot survive alone; we need hand-hold support from every corner of the society to make our endeavour successful.

**TOWARDS FUTURE**  
  
*President*

Ashish Sen  
President  
Towards Future

# Who are we !

**Towards Future** is an organization working in the field of child education & Child protection along with women rights issues since its inception. This year we have completed our fifteen years journey. During these fifteen years we faced many difficulties, many hurdles. But our unity our approach of engaging everyone in our activities helped us to overcome all those hurdles. Our stakeholders played very important role as change makers in these situations. Their hand-hold support made it possible to execute all plans in fields successfully. In last five years **Towards Future**'s focus was to ensure active participation of all stakeholders. We made it successfully. Our plan for next five years is to initiate the collaborative activities with different government schools and institutions. Accordingly, we are re-designing our future activities along with our current activities. Women's' and girls' participation in different activities of **Towards Future** is increasing and government schools are also showing their interest to work with us.



# Vision, Mission, and Strategy of **Towards Future**

Our vision is to bring qualitative changes in the life of children and women with their active engagement along with the active support of the male folks of the society

Mission of **Towards Future** is to enable children and women to transform their lives into being independent selves and to propagate education to the future generations through active participation of themselves and the other members of the society.

To execute our vision and mission we adapted the strategy to engage communities to our all initiatives and activities which will help changemakers to nourish their present and to nurture their futures



# Impact of our programme

Currently Towards Future is working in four districts of West Bengal – North and South 24 parganas, Kalyani and Kolkata. During this year we touched more than 2500 lives through our different activities

## Number of Beneficiaries Impacted through different Programme

Education Support – 1017

Talent Exploration – 656

Women Empowerment – 315

Community Engagement – 330

Youth Engagement – 112

## Extra-curricular activities –

Sports – 550

Art & Craft – 22

Drama – 30

Music & Dance - 26

Self Defence – 16

Educational Excursion – 150



# Our Approach in 2022 – 2023

After long closure of public schools when children start to join their school again, it was noticed that many of them have lost their own pace of learning. Irregularity in schools was also seen among them. Our main target was to bring them back in schools on regular basis and provide them individual care. Accordingly, we divided our school hours in two shifts and we tried to provide individual care. For pre-school children we allotted two teachers in a class for giving them individual care. For primary school children we identified some students with learning difficulties. We arranged special classes for them. It worked well. These children picked up their lesson very fast. To make them regular in school, our community mobilizers visited their houses every day before school hours. Purpose of this visit is to assure their regular attendance in schools.

We received wonderful responses from the community. They not only participated in our different programmes, also helped us in raising funds by using local resources.



# Ongoing Projects of **Towards Future**

## **Pre-primary and Primary School Education:-** **Towards Future**

runs two schools, one only for pre-primary children which is at Kalikapur. Total number of children in pre-primary Centre is 127. Second one is for the children from pre-primary to primary grades (Nursery to class V) which is at Mahammadpur-Rajarhat. In primary school there are 237 children from 3 to 11 years old

The main objective of these schools is to help children in conceptual learning, not the rote learning of texts & numbers. Our focus is to create an environment where children can get qualitative education through a child friendly environment. Towards Future tries to help children to bring qualitative in their life by exercising their learnings in schools or centres.

## **Community Learning Centres:** - During this year we provided educational

support to the children of primary grade through 9 community learning centres in Rajarhat Block (North 24 parganas district) and 1 centre in Kalyani (Nadia District). In Rajarhat centre there were 315 children and in Kalyani there were 32 children. Due to long closure of public schools many of the children have difficulties their class texts. These community learning centre helped these children to overcome their learning difficulties. This program helped to reduce school drop outs

## **Campsite Learning Centres for the children of Brick Kiln**

### **Migrant Workers –** **Towards Future** runs three such Campsite centres in three

brick kilns. There are 218 children in these 3 Campsite Centres. We have two such centres in South 24 parganas (Wari & Jirangacha village of Bhangar 2 block) and one in North 24 parganas (Kalikapur of Rajarhat Block). Due to the professional hazards of the brick kiln workers, their children never get chance to enrol their name in formal school. Our campsite centres provide support to meet up the learning gap for their parent's profession. Our programme target these children to send back in formal school by overcoming their learning gaps.

## **Library Education Programme:** **Towards Future** is trying to reach out to

more children through library education programme. We partnered with 3 government aided primary schools and 2 community learning centres to execute our library programme. Our library programme helped children to have easy access to books. This can empower their knowledge and help them to think independently, to develop their logical aptitude and to give them an exposure to the larger world

**Protection of Children and Women:** *Towards Future* is working to protect children and women by empowering knowledge and sharing information on child protection and women protection. It is known to all that in a family if women are not secured, their children will not be secured too. *Towards Future* tries to enrich women by sharing knowledge and information on different issues that can protect both the children and women in the society. *Towards Future* organized series of discussion on domestic violence, impact of child marriage & early pregnancy, effects of child labour, safe pregnancy, healthy diet of the children etc.

**Promotion of Sports:** Every Year *Towards Future* organizes sports both for the women and children in Rajarhat, Bhangar 2 block and Kalyani. Main objective of organizing these sports activities is to ensure the rights of participation of women & children sports. Sports not only helps physical development; it also helps mental development. This year 265 women and 550 children participated in sports like Football, Kabadi, Tug of War, Balance Race, Team race, Shopping Race etc. They enjoy it very much

**Promotion of Art & Craft:** *Towards Future* organize Drawing Competition for the School and collage students on different topics. This year it was organized in 3 different areas – Mahammadpur & Kalikapur of Rajarhat Block (North 24 parganas) and Wari village of Bhangar 2 block (South 24 parganas). Nearly 600 boys and girls from 32 schools participated in this event. Objective of this event is to promote art and craft as inclusive part of education

**Talent Exploration:** Most of the boys and girls in the marginalized section do not have any self-confidence. To build up their confidence *Towards Future* organizes Talent Hunt like mobile photography & Videography Competition and Kobita Path Competition. Objective of this competition is to nurture their skills and to channelize their mobile use to a productive work. Kobita path competition tries to encourage them to read poems and to grow their interest on reading poems. Recognition by the professional Judge helps them to get their confidence back.

**Youth Engagement & Community Engagement:** Our different programmes encourage young folks and community people to come up with their own ideas which can enrich different activities of *Towards Future*. Cycle Rally, Rakhi Utsav, Celebrating Independence Day, Celebrating Environment Day, Celebrating International Mother Language Day (Bhasa Dibas), Celebrating Bengali New Years Day etc are such programme which invites community people and young folks to participate actively.



## Capacity Building programme for the team of Towards

**Future:** Throughout the year **Towards Future** organizes series of capacity building programme for the development of the team. Professional Experts have been asked to come to train the team. Sometimes selected team members have sent to the Institute to take such kinds of capacity building programme



## Distribution of staff according to salary level

Slab of gross salary/consultancy/honorarium per month paid to staff/consultants	Male	Female	Total
<5,000	00	10	10
5,000 to < 10,000	02	08	10
10,000 to < 20,000	05	07	12
20,000 to < 50,000	01	01	02
50,000 and above	00	01	01
<b>Total</b>	<b>08</b>	<b>25</b>	<b>35</b>

The salary & other benefits of the NGO Head, the highest paid staff member, and the lowest paid staff member (Paid Annually):

Head of the organization (including project honorarium)	9,11,211
Highest paid regular staff	9,11,211
Lowest paid regular staff	36,140

## Staff Details:

Gender	Paid Full Time	Paid Part Time	Paid Volunteers/Consultants/contract staff
Male	5	1	2
Female	15	10	2
Total	20	11	4

## Name of the Board Members:

Sl. No.	Name	Position on Board	Gross Remuneration & Reimbursement made annually
1	Ashish Kumar Sen	President	0
2	Bappaditya Lala	Vice President	0
3	Supriya Roy Chowdhury	Secretary	0
4	Indrani Pathak	Asst Secretary	0
5	Arup Sen	Treasurer	0
6	Kaushiki Sen	EC Member	0
7	Arup Roy Chowdhury	EC Member	0
8	Anindya Subhra Dutta	EC Member	0
9	Parag Basu	EC Member	0
10	Mousumi Bhattacharya	EC Member	0
11	Barish Bhattacharya	EC Member	0

### Remuneration of the Board Members:

The Board has appointed Supriya Roy Chowdhury as Head Mistress for all education centre / school projects. She receives a remuneration of Rs. 9,11,211./- per annum and Mousumi Bhattacharya has been appointed as Teacher In Charge of BTF-Kalyani Project. And her annual remuneration is in 2022-2023 Rs 90.000/-

**Amount reimbursed (in Rs.) to ALL Board members in the financial year 2022-2023 is Zero. The board members who are working as employee of the organization received the conveyance and telephone bills as per actual expense.** Reimbursement means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement

1	International Travel	0
2	Domestic Travel	0
3	Local Conveyance	0
4	Entertainment Expense	0
5	Others (phone & internet – communication)	0

**Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.**



## Balance Sheet as on 31<sup>st</sup> March 2023 (2022-2023)

<b>Liabilities</b>	<b>Rs</b>	<b>Rs</b>	<b>Assets</b>	<b>Rs</b>	<b>Rs</b>
<u>General Fund A/C</u>			<u>Fixed Asset</u>		
Opening Balance	834174.00		<b>For FC</b>		
Add: Excess of Income over expenditure	2020.00	832154.00	Computer	47873.00	
			Opening Balance	47873.00	
			Add: Purchased during the year	<u>0.00</u>	
				47873.00	
			Less: Depreciation	<u>19149.00</u>	28724.00
			<b><u>Furniture &amp; Fixtures</u></b>		
			Opening Balance	132028.00	
			Add Purchased during the year	<u>12000.00</u>	
				144028.00	
			Less: depreciation	<u>13802.00</u>	130226.00
<u>Current Liabilities</u>					
Audit Fees (Non-FC)		41300.00	<b><u>Plant &amp; Machinery</u></b>		
			Opening Balance	340459.00	
			Add: Purchased during the year	<u>0.00</u>	
				340459.00	
			Less: Depreciation	<u>51069.00</u>	289390.00
EducAid India (FC)		210668.00			
			<b><u>Office Equipment</u></b>		
			Opening Balance	41361.00	
			Add: Purchase during the year	<u>0.00</u>	
				41361.00	
			Less: depreciation	<u>6204.00</u>	35157.00
			<b><u>Non FC</u></b>		
			<b><u>Furniture &amp; Fixtures</u></b>		
			Opening Balance	82665.00	
			Purchased during the year	<u>00.00</u>	
				82665.00	
			Less: depreciation	<u>8255.00</u>	74399.00
			<b><u>Computer</u></b>		
			Opening Balance	3209.00	
			Add: Purchased during the year	<u>0.00</u>	
				3209.00	
			Less: Depreciation	<u>1284.00</u>	1925.00
			<b><u>Plant &amp; Machinery</u></b>		
			Opening Balance	22906.00	
			Add: Purchased during the year	<u>2000.00</u>	
				24906.00	
			Less: Depreciation	<u>3735.00</u>	21171.00
			<b><u>Office Equipment</u></b>		
			Opening Balance	51309.00	
			Add: Purchase during the year	<u>00.00</u>	
				51309.00	
			Less: depreciation	<u>7696.00</u>	43613.00
			<b><u>Cash &amp; Bank</u></b>		
			Cash in Hand FC	34.00	
			SBI Calcutta Airport (FC Utilization)	38547.00	
			SBI New Delhi (FC Account)	<u>217110.00</u>	255691.00
			<b><u>Cash &amp; Bank Indian</u></b>		
			Cash in Hand Local	01.00	
			SBI Prafullakanan Local	187383.00	
			HDFC Laketown Local	<u>16442.00</u>	203826.00
		<u><u>1084122.00</u></u>			<u><u>1084122.00</u></u>

## Income and Expenditure as on 31<sup>st</sup> March 2022 (2022-2023)

	<b>Expenditure</b>	<b>Rs</b>	<b>Rs</b>		<b>Income</b>	<b>Rs</b>	<b>Rs</b>
To	<u>Administrative Expense</u>			B y	<b>FC Fund</b>		
	Admin Expenses	486776.00	1314868.00		<b>Receipts:</b>		
	FC Fund	<u>828092.00</u>			Grant Received	5294497.00	
	Indian Fund				Sponsored Fund	0.00	
					Interest Recd	<u>38272.00</u>	5232769.00
	Depreciation				<b>Indian Fund</b>		
	FC Fund	90224.00	111205.00		<b>Receipts:</b>		
	Indian Fund	<u>20981.00</u>			Grants received	2283855.00	
					Donation Rcvd	1341725.00	
					Interest Rcvd	<u>20769.00</u>	3646339.00
	Excess of income over expenditure		7553035.00				
			<b><u>8979108.00</u></b>				<b><u>8979108.00</u></b>
	<u>Application for cause</u>						
	Project expenses				Excess of income over expenditure		7553035.00
	FC fund	4967431.00	7555055.00		Excess of Expenditure over Income		2020.00
	Indian Fund	<u>2587624.00</u>					<b><u>7555055.00</u></b>
			<b><u>7555055.00</u></b>				<b><u>7555055.00</u></b>

## Receipt and payment account as on 31<sup>st</sup> March 2023: (2022 – 2023)

	<b>Receipts</b>	<b>Rs</b>	<b>Rs</b>		<b>Payments</b>	<b>Rs</b>	<b>Rs</b>
To	Opening Balance			B y	Project Expenses		
	<b>Non FC Fund</b>				FC Fund	2130364.00	
	Cash in hand	111.00			Indian Fund	<u>1549139.00</u>	3679503.00
	SBI Local	123134.00			<b>Salary Project Expenses</b>		
	HDFC Bank	<u>15958.00</u>	139203.00		FC Fund	2837067.00	
“	<b>FC Fund</b>				Indian Fund	<u>1038485.00</u>	3875552.00
	Cash in hand FC	34.00			<b>Salary Admin Expenses</b>		
	SBI FC New Delhi	77866.00			FC Fund	173151.00	
	SBI FC -Calcutta	<u>100561.00</u>	178461.00		Indian Fund	<u>488920.00</u>	662071.00
	Airport				<b>Fixed Asset Purchased</b>		
“	<b>Donation Received Indian</b>				FC	12000.00	
	Members	50000.00			Indian	<u>2000.00</u>	14000.00
	Well wisher	1279144.00			<b>Admin Expenses</b>		
	Sponsored Fund				FC	313625.00	
	Indian	<u>12581.00</u>	1341725.00		Indian	<u>339171.00</u>	652796.00
	<b>Bank Interest Received:</b>				Loan refund to Supriya Roy Chowdhury (Indian Fund)		164000.00
	Indian Fund	20759.00			<b>Closing Balance</b>		
	FC Fund	38272.00	59031.00		<b>Non FC Fund</b>		
	<b>Grant received (Local)</b>				Cash in hand	01.00	
	Wipro Cares	2135913.00			SBI- Local	187384.00	
	GIVE India	55692.00			HDFC Bank	<u>16442.00</u>	203827.00
	GIVE Do	<u>92250.00</u>	2283855.00		<b>FC Fund</b>		
	<b>Grant received (FC)</b>				Cash in hand	34.00	
	Kidz Planet	4736059.00			SBI NDMB	217110.00	
	GIVE Foundation	119106.00			SBI- Airport	<u>38547.00</u>	255691.00
	GIVE Do	124151.00					
	EducAid India	<u>525849.00</u>	5505165.00				
			<u><u>9507440.00</u></u>				<u><u>9507440.00</u></u>

## Acknowledgement:

**Towards Future** is thankful to all its Institutional Donors, Members, Well-wishers, Staff, Community People and Indigenous donors for their continuous support and love.

## Institutional Donors:

Foreign Donor Agencies & Individuals	Indian Donor Agencies
EducAid India - UK	GIVE India
GIVE Foundation -USA	GIVE Do
Kidzplanet (Switzerland)	RTT Advisory Services Private Limited
	Shailabala Biswas Education Foundation
	Wipro Cares Trust



## Individual donor list of 2022-23

Abantika Bera	Goutam Dey	Prabir Kumar Sanyal	Soumita Dutta
Abhijit Bhattacharyya	Goutam Dutta	Pradipta Nandy	Sourav Dey
Abhijit Saha	Hapijul Fakir	Prasanta Kumar Mondal	Subhajit Roy
Ajoy Kumar Mandal	Indrani Pathak	Prosenjit Seal	Subhendra Bhowmick
Amit Jha	Indrani Roy	Pulak Chandra	Subimal Nath
Ananya De	Jayati Basu	Rabi Shankar Sengupta	Sudarshana Chakraborty
Anindya Subhra Dutta	Jharna Kar	Rabindra Nath Kar	Sudeshna Das Ghorai
Archana Bagdi	Joy Banerjee	Rahul Mahato	Sudeshna Paul
Archana Mehendale	Jyotirdipta Sen	Raikamal Dasgupta	Sudip Ghosh
Argha Chakraborty	Jyotirmoy Saha	Ranjana Kar	Sugotro Sundar Das
Argha Chakraborty and Rakhi Saha	Kamaluddin Gazi	Ranjay Mallick	Sujata Patra
Arijit Goswami	Kashem Ali Fakir	Rikta Sengupta	Sulipi Kundu
Arnab Ghosh	Kasturi Roy	Riruparna Dasgupta	Suman Dey
Arup Roychowdhury	Kaushik Seal		Supriya R Menon
Arup Sen	Kaushiki Sen	Rupa Chatterjee	Supriya Roy Chowdhury
Ashish Kumar Sen	Kaustav Dey	Rupsona Khatun	Suraj Jacob
Avik Chakraborty	Kingshuk Saha	Sabana Khatun	Surajit Neogi
Ayan Mukherjee	Koushik Das	Safikul Mir	Sushmita Gupta
Azaruddin Gazi	Koustav Roy	Sahajan Ali Molla	Sutapa Sengupta
Bappaditya Lala	Krishnendu Roy	Saikat Giri	Sutapa Singha Roy
Barish Bhattacharjee	Kuddus Ali Molla	Sajedul Islam Fakir	Swapan Kumar Ghosh
Beauty Bibi	Kumkum Mishra	Sanhita Roy Acharya	Swatabda Dutta
Binay Agarwal	Madhurima Sen	Santoshree Ray	Tahmina Khatun
Biswajit Chakraborty	Maitrayee Debnath	Saptadipa Roy	Tanmoy Chakraborty
Bodhisattva Dasgupta	Malabika Mohury	Sarbani Mitra	Tanushree Chakraborty
Bodhisattva Dasgupta	Manishi Mukherjee	Sashikanta Guha	Tapash Chatterjee
Bubu Chakraborty	Manoj Gosai	Sefali Paik	Tarak Sardar
Debabrata Ghosh	Md. Firoz Hossain	Sekhar Mukherjee	Ujjal Kumar Mitra
Debapriya Sanyal	Megha Kar		Uma Dutta
Debarati Acharya Kushari	Mihir Kundu	Shamik Ghosh	Unus Ali Molla
Debasish Banerjee	Moubani Kahali	Shatabdi Roy	
Debasish Das Roy	Nandini Mondal	Sisir Kumar Kundu	
Debjoyti Mitra	Nikhilesh Patra	Sk.Abdar Rahaman	
Debopam Basu	Palash Bardhan	Snigdha Sen	
Dibyendu Majumder	Parag Basu	Soma Majumdar	
Dipak Kumar Chakraborty	Parijat Sarkar	Somali Kar	
Diya Sengupta	Partha Pratim Chowdhury	Somjita Laha	
Doli Mondal	Plabon Mohanta	Sonali Bhaduri	
Giyas Uddin Mondal	Poulami Ganguly	Soumit Mitra	



