

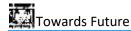


ANNUAL REPORT 2017-2018

# Towards Future

#### www.towardsfuture.org

City Office:	6 Dumdum Park, Keshab Apartment, 3rd
	Floor, Kolkata 700055
Field Office:	Kidzplanet Learning Center; Vill:
	Mahammadpur; Block: Rajarhat;
	Dist: North 24 parganas, West Bengal,
	Pin: 700135
Phone :	+91-9831630412
Email :	2wards.future@gmail.com



#### **About Us:**

Towards Future is a non-governmental organization working for ensuring a safe environment for the children and women with a special focus on quality education. Our aim is to see all children with books not in works. During last ten years we reached to more than five thousand children. Our programs include pre-school education, providing educational learning support to both the children in school and out of school, providing education through formal primary school education, protecting vulnerable children through non-formal education and awareness programs. Along with these programs we also support the government infrastructure in policy and practice. Towards Future is the member of block and district level bodies of the state government related to education, nutrition and child protection.





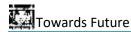
## **Legal Status - Registered Society**

Society Registration No	S/IL/53135/2008-2009
12A Registration No	DIT(E)/8E/524/08-09/1245-47 (Under Section 12 A) Dated 31/08/2009
80(G) Exemption Registration No	DIT(E)/8E/524/08-09/1248-50 (Under Section 80G) Dated 31/08/2009
80(G) renewal details	DIT(E)/8E/524/08-09/6825-27 (Under Section 80G) Dated 21.11.2011
	(Renewed)
FCRA Registration No	147120959 (registered as social) dated 7/6/2012 and renewed on
	6/6/2017
Permanent Account Number	AABAT5762E
Auditor	N N Das & Co, PIYALI,660 Raj Danga Main Road, Kolkata 700107
Bankers	State Bank of India (Prafullakanan West)
	State Bank of India (Airport Branch)
	HDFC Bank, Laketown Branch
Website	www.towardsfuture.org
Registered Office	6 Dumdum Park, Keshab Apt, 3 <sup>rd</sup> floor, Kolkata 700055. West Bengal



## **Project Details**

SI No	Name of the project	Number of beneficiaries	Block & Municipality	District	State
1	Shishumon-BTF Learning Centre	85	Rajarhat,	North 24 pgs,	West Bengal
2	Kidzplanet Learning Centre	160	Rajarhat	North 24 pgs,	West Bengal
3	MUKTI	275	Rajarhat & Vangar II	North & South 24 pgs	West Bengal
4	BTF Kalyani Learning Centre	32	Kalyani	Nadia	West Bengal
5	Smile – Individual Child Sponsorship Program	10	Rajarhat & Dumdum	North 24 pgs	West Bengal



### Key Highlights of the Organisation

Towards Future is working in the field of child education for last ten years. Accordingly different projects has been set up. Towards Future has four different types of projects — School projects (Pre & Primary School); Support Centre (BTF Kalyani); Learnings Centres (MUKTI project for the children of brick field labours) and Smile (Individual Child Sponsorship Project)

School Projects: Towards Future runs two school projects named — Shishumon-BTF Learning Centre (A Play School project) and Kidzplanet Learning Centre (A formal school for the children of pre-school age to primary level). Shishumon started on January 2009 and Kidzplanet started on March 2013. There are around Two hundred and fifty children read in these schools. Children are the first generation school goers and their parents hardly have had access to books. Our main focus of these schools are to provide quality education to the children in a child friendly environment and make their family aware about the importance of school education. We divide our children in two major sections — Pre-primary (3 to 6 years) and primary sections (6+ to <10 years)

**Pre-school sections**: The curriculum for the pre-school children made on the basis of the curriculum of Early Childhood Care and Education Centre's guidelines. In our curriculum we focused on the development of five major areas of the children – Language Development; Physical Development; Cognitive Development; Creative

Development and Socio-Emotional Development. We target the children to speak more and more and encourage them to observe their families, neighbours, environment, relatives, foods etc. Their observation



power will help them to develop their language skills as well as their cognitive skills. We teach them through activity based classes and encourage them to participate in these activities to their best. This method helps their physical development, creative development and socio-emotional development. Along with our classroom session we do parent-teachers meeting once in every three months. This helps us to develop relationship with the parents as well as with the communities where these children belong to.

Primary Section: For the children of primary section we have four major subjects - Language (Vernacular &



English); Maths and Social Studies. Our major focus lays on their mother language (Bengali). We strongly believe that if a child can read, write and express his/her thoughts in his/her mother tongue, s/he will be able to catch up other subjects with ease. To increase their interest in reading is our main focus. If a child enjoy reading texts, the chances of getting off from school in future can be minimised. We want to make them enjoyable not only to their texts, but also to read anything – it can be story books, can be newspapers, can be magazines etc. After completion of four successful academic



years we admit them in nearby government sponsored/aided high schools. For curriculum in primary section we follow the guidelines of Sarvo Siksha Aviyan.

Beside regular class we also organize extra-curricular classes on every alternate Saturday. Children enjoy their drawing class, music & dance class, drama class etc. These classes help them to develop their aesthetic and creative skills.



BTF Kalyani is a support center for the children who have enrolled their name in school but do not have anyone in their family who can guide them their classroom lessons in regular way. Most of the time these children have a tendency to miss their regular class which is very common. So they often miss their regular class and face the problem to follow those lesson in future. It creates a chance to get off from school. Our support center helps these children to meet up this gap and encourage them to be in school in regular way.

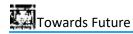
Smile Individual Child An **Towards Sponsorship** Program. Future supports children require help for continuing education through this program. Right at this moment we have eight such sponsored children. We look forward to have more such sponsorship in near future.



**Project Mukti** – An initiative to promote educational rights of the children of migrant labours. TF runs five such centers in North and South 24 parganas. Through this program we cover more than 300 children directly and two hundred and fifty families. Ensuring their child rights is the main focus of this project.







## Areas of Operation:

In West Bengal, Towards Future, works in three different areas – Rajarhat Block of North 24 parganas, Vangar 2 block of South 24 parganas and Kalyani of Nadia District. Awareness program is going on Nardiganj block of Nawada districts of Bihar.





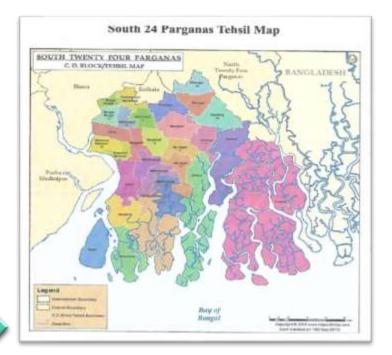


#### 24 Parganas (N)

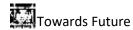








24 Parganas (S)



### Events 2017-2018:

Throughout the year TF organizes some programs in each centres like Rabindra Jayanti, Environment Day, Independence Day, project foundation Day etc. Children celebrates these days with cultural program, sit and draw completion etc. Objective of celebrating these events to give our children an exposure to the social events. They get aware with these events through their performance and storytelling of the project staff. It helps them to remember these events so long. Through their performance we get an opportunity to explore their inherent skills which can be guided for their future aspiration.

We organize some big events like Summer Camp at school project, celebration of Children's Day, Annual Excursion, Annual Sports and picnic, Women Sports etc.

**Summer Camp** — Every year when our summer vacation we organize a week long classes have been provided a specific theme and theme. Five days they work on it collectively and exhibition of their work where they invite their children and parents enjoy summer camps. It



school/learning centre reopens after summer camp for the children. All the whole class work on that particular last two days children organize an parents to see their works. Both the makes them confident.

On 5<sup>th</sup> June each of our centre celebrates **Environment Day** in presence of teachers and local level government

officials. This year Mr Anindya Mukherjee An Indian Mountaineer and nature lover. He spent the day with the children and tried to share his rich experience of spending days with nature. He also tried to how to take care of our and what nature is responsibility to protect our nature. On the same very day we distributed mango trees to all children and they were



requested to take care those trees. After one year children will be rewarded for their caring approach towards the tree/nature. Children of our BTF-Kalyani centre did a rally with placards and raise their voice for protecting our nature.

**New Dress & Chappal Distribution**: Towards Future distributes new dress to all the children of our projects before the big festive of Bengal. This year we distributed dress on 19<sup>th</sup> September 2017 and chappal on 31<sup>st</sup> January 2018. About 300 migrant children receive new sandals. Towards Future wants to see the smiling face



of the children during this festive month. We are thankful to all those individual donors who are continuing their support for last few years



**Educational Tour**: Every year we organize educational tour for our children. This year they visited Saltlake, Rajarhat Gabtala and Birla Industrial and Technological Museum. They enjoyed a lot.

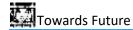
Children's Day: On 14<sup>th</sup> November we celebrate Children's Day in each of our centre. This year our children from Kidzplanet Learning Centre did a rally and marched to The Mahammadpur Madhyamik Shiksha Kendra and perform a cultural program. In collaboration with Belgharia Avimukh our children perform a small drama – "PANTA BURI" directed by Shantanu Chatterjee and planned by Ashok Majumder. Our BTF Kalyani centre organized an inter-school quiz competition and inter-school sit-n-draw competition at Kalyani. More than 100 children participated in Kalyani program and more than 500 children participated in Mahammadpur program. Local level government official like Block Development Officer, Municipality members were present in this program.

**Women Sports**: Every year we organized women sports on 10<sup>th</sup> December. This is human rights day and we believe that even in 21<sup>st</sup> century women are not considered as human being. They considered

as second class citizen. As a result they do not have their rights to take any decision about their own life. On their behalf either their fathers or husbands or their son take all decisions in their life. We strongly belief women should be considered as human being and should get the proper respect from our society. In our project area



women are not allowed to play any games, to dance or to sing. On protest of this mental set up every year we organize women sports where women play football, handball, kabadi, Tug of Wire etc. Day by day this sports becomes popular. This year about 400 women and girls participated in this program and we get lot of support from the local people and local level government officials. This year we hold this program on 19<sup>th</sup> December 2017



We organized Annual picnic in the month of December 2017 and Annual Sports in the month of January 2018

We also organized awareness camp on "Anti-Marriage and Anti-Labour" issues Child at Mahammadpur Madhyamik Shiksha Kendra jointly with Rajarhat Block Office on 25<sup>th</sup> January 2018. ICDS workers, school block teachers.



officials, police officers and students participated in this program. The program was supported by TDH Switzerland and Path Welfare Society. More than 100 participants were in this program.

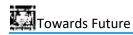
We organized Staff training at Madarmoni, Midnapore from 16<sup>th</sup> to 20<sup>th</sup> January 2018. The training was on preparation of Course Curriculum and Teaching Learning Materials. Seventeen staff attended this training program.

On 30<sup>th</sup> and 31<sup>st</sup> March we organized a children film festival at Rajarhat Satyajit Ray Bhaban. More than 500 children from different schools of Rajarhat participated in this program. Delegates from Switzerland and Principal Secretary of West Bengal Mr Debashish Sen



attended this program and encouraged us. Kidzplanet Switzerland awarded Supriya Roy Chowdhury and Towards Future team for their good work on child education. Three movies in Bengali, Hindi and English have been screened in this program.





## Financials:

#### Distribution of staff according to salary level:

Slab of gross salary/consultancy/honorarium per month paid to staff/consultants	Male	Female	Total
<5,000	0	10	10
5,000 to < 10,000	3	11	14
10,000 to < 20,000	2	4	6
20,000 to < 50,000	2	1	3
50,000 and above	0	1	1
Total	7	27	34

# The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member:

Head of the organization (including project honorarium)	<mark>6,74,341</mark>
Highest paid Full time regular staff	<mark>6,74,341</mark>
Lowest paid full time regular staff	23,016

#### **Staff Details:**

Gender	Paid Full Time	Paid Part Time	Paid Volunteers/Consultants/contract staff
Male	7	0	0
Female	8	19	1
Total	15	19	1

All Staff/consultant are contractual. Their contract has been linked with the respective projects.

Sl. No.	Name	Position on Board	Gross Remuneration & Reimbursement made annually
1	Bappaditya Lala	President	0
2	Supriya Roy Chowdhury	Secretary	6,74,341 (She draws this salary for her post of Chief Operating Officer cum Director)
3	Mousumi Bhattacharya	Asst Secretary	91,511(She draws this salary for her post of Teacher-In-Charge)
4	Arup Sen	Treasurer	0
5	Apurba Majumdar	EC Member	0
6	Arup Roy Chowdhury	EC Member	0
7	Anindya Subhra Dutta	EC Member	0
8	Parag Basu	EC Member	0
9	Indrani Pathak	EC Member	0
10	Sridebi Basu	EC Member	0
11	Barish Bhattacharya	EC Member	0



#### **Remuneration of the Board Members:**

The Board has appointed Supriya Roy Chowdhury as Chief Operating Officer cum Director and she receives a remuneration of Rs. 6,74,341/- per annum for the above mentioned post. As a Board member, she does not receive any benefit from the Society.

The Board has appointed Moususmi Bhattacharya as Teacher-in-Charge of BTF Kalyani Project and she receives a remuneration of Rs. 91,511/- per annum for this particular post. As a Board member, she does not receive any benefit from the Society.

Amount reimbursed (in Rs.) to ALL Board members in the financial year2017-2018 for the following items only for the purpose required for the projects they have been appointed. They spent the following amount only for their project related work: 'Reimbursement' means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement

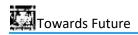
1	International Travel	0
2	Domestic Travel	7,685/-
3	Local Conveyance	12,540/-
4	Entertainment Expense	0
5	Others	0

Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.



#### Balance Sheet as on 31st March 2018

Liabilities	Rs	Rs	Assets	Rs	Rs
General Fund A/C			Fixed Asset		
			For FC		
Opening Balance	711063.99		Computer		
Less: Excess of			Opening Balance	37269.00	
Expenditure over	205691.37	505372.62	Add: Purchased during the year	00	
Income				37269.00	
			Less: Depreciation	14908.00	22361.00
Loan from Supriya		335000.00	1		
Roy Chowdhury			Furniture & Fixtures		
•			Opening Balance	128920.00	
Unutilized Grants			Purchased during the year	18900.00	
FC Grant				147820.00	
Kidzplanet	28962.00		Less: depreciation	35302.00	112510.00
GIVE Foundation	2530.00		Plant & Machinery		
USA			Opening Balance	00	
EducAid India	3217.00	34709.00	Add: Purchased during the year	46602.50	
Zouer no more	0217100	5 17 05 100		46602.50	
Indian Grant			Less: Depreciation	3495.00	43107.50
GIVE India	32100.00		Office Equipment	3473.00	13107.30
Smile Foundation	2516.00		Opening Balance	26183.00	
Wipro Cares Trust	524401.00	559017.00	Add: Purchase during the year	13669.50	
wipio Cares Trust	324401.00	337017.00	Add. I drenase during the year	39852.50	
			Less: depreciation	4954.00	34898.50
Sunday Creditors			Non FC	4934.00	34070.30
Sundry Creditors GIVE India		1272.72	Furniture & Fixtures		
OI VE III dia		12/2./2	Opening Balance	22150.00	
Cumant Liabilities			Purchased during the year	32159.00	
Current Liabilities		42400.00	Purchased during the year	18900.00 51059.00	
Taxes & Duties (FC		42490.00	T to the state		45750.00
Fund)		12060.00	Less: depreciation	5301.00	45758.00
Taxes and Duties		12869.00	Computer	41266.00	
(Indian Fund)		12000 00	Opening Balance	41266.00	
Audit Fees (FC)		12000.00	Add: Purchased during the year	00	
Audit Fees (Local)		11600.00		41266.00	
Consultancy (FC)		49305.00	Less: Depreciation	<u>16506.00</u>	24760.00
Liability for expenses		15000.00	Plant & Machinery		
(Indian)			Opening Balance	00	
			Add: Purchased during the year	47437.50	
				47437.50	
			Less: Depreciation	3558.00	43879.50
			Office Equipment		
			Opening Balance	00	
			Add: Purchase during the year	<u>27169.50</u>	
				27169.50	
			Less: depreciation	3051.00	24118.50
			Advance paid to Unus Ali		20000.00
			Cash & Bank		
			Cash in Hand FC	381.21	
			Bank FC SBI – 31979700656	<u>321776.39</u>	322157.60
			Balik 1 C 3D1 - 319/9/00030	321710.39	322137.00
			Cash in Hand Indian	642.00	
			Bank SBI Local	833089.74	
			Bank HDFC Local	50982.00	
			Bank ICICI Bank	363.00	885076.74
		1578635.34			1578635.34
	1		1 1		



### Receipt and payment account for the year ended on 31st March 2018:

	Receipts	Rs	Rs		Payments	Rs	Rs
То	Opening Balance			В	<u>Project</u>		
				У	<u>Expenses</u>		
	Non FC Fund				FC Fund	4388552.00	
	Cash in hand	788.00			Indian Fund	<u>1156822.00</u>	5545374.00
	SBI Local	204401.60					
	HDFC Bank	88787.00			O/s Audit Fees	10620.00	
	ICICI Bank	363.00	294339.60		(FC)		
					O/s Audit Fees	<u>7080.00</u>	17700.00
	FC Fund				(Indian)		
	Cash in hand FC	121.21					
	SBI FC (Airport)	<u>2767.18</u>	2888.39		Fixed Assets		
"	_				purchased		
	Loan from Supriya		335000.00		FC Fund	79172.00	
"					Indian fund	93507.00	172679.00
	Donation Received				<u>-</u>		
"	Members	60000.00			Admin Exps:		
	Well wisher	488660.00			FC Fund	739140.05	
	Community	33670.00			Indian Fund	<u>410188.00</u>	1149629.00
	Contribution						
	Asian Paints	72966.00			Non FC Fund		
"	Give India(General)	12938.72			Cash in hand	642.00	
"	Sponsored Fund FC	35000.00	703234.72		SBI- Local	833089.74	
					HDFC Bank	50982.00	
	Bank Interest				ICICI Bank	<u>363.00</u>	885076.74
"	Received:				FC Fund		
	Indian Fund	10456.00			Cash in hand	381.21	
	FC Fund	27035.00	37491.00		SBI- Airport	321776.39	322157.60
	0						
	Grant received	705000.00					
	Wipro Cares Trust	735200.00					
	GIVE India	302611.92					
	Smile Foundation	207132.00					
	Kid- Dlanet	2050770 00					
	Kidz Planet	3256776.00					
	GIVE Found USA	20117.71					
	Dakshini Foundation Child Fund India	62161.00 1634155.00					
	Path Welfare	28000.00	6462403.63				
	EducAid India	90600.00	0402403.03				
	Grant Receivable		257259.00				
	from Child Fund		237259.00				
	HOIH CHIIU FUHU						
			8092616.34				9002646.24
			0092010.34				<u>8092616.34</u>
			1				



## Income and Expenditure accounts for the year ended on 31st March 2018:

	Expenditure	Rs	Rs		Income	Rs	Rs
То	Administrative Expense Admin Expenses FC Fund Indian Fund	777085.50 419473.50	1196559.00	В	FC Fund Received:  Grant Received Sponsored Fund Interest Rcd	5274270.71 35000.00 27035.00	5336305.71
	Depreciation FC Fund Indian Fund	58659.00 _28416.00	87075.00		Indian Fund Received: Grants received Donation Rcvd Interest Rcvd	685926.92 666962.00 10456.00	1363344.92
	Excess of income over expenditure		5416016.63 <u>6699650.63</u>				<u>6699650.63</u>
	Application for cause Project expenses FC fund Indian Fund	4454402.00 1167306.00	5621708.00		Excess of income over expenditure  Excess of oxpanditure over		5416016.63 205691.37
			5621708.00		expenditure over Income		<u>5621708.00</u>



#### **Acknowledgement**

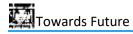
Towards Future acknowledges the support received from our well-wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Donor and Funding Agency of Towards Future donated funds during April 2017 to March 2018:

Foreign Donors	Indian Donors
Kidzplanet (Switzerland)	Wipro Cares Trust
Child Fund (Germany)	Smile Foundation
GIVE Foundation Inc	GIVE India
EducAid India	Child Fund India
Dakshini USA	SOCEO, Kolkata
Adrian & Paula Roberts	Asian Paints
Ananda Sen	Cognizant Outreach, Kolkata
	CBF Kolkata

Towards Future is also acknowledging the individuals, who have extended their support for Towards Future's activities:

Ayan Mukherjee	Monalisa Das	Sangeet Chakraborty
Alpana Dasgupta	Mousumi Bhattachrya	Sankar Sengupta
Abantika Bera	Mousumi Malo	Santanu Guha
Amitava Sinha	Maitrayee Debnath	Santoshree Ray
Anil Kumar	Mrinmoy Das	Santanu Chakraborty
Anindya Subhra Dutta	Nikhilesh Patra	Satabdi Roy
Apurba Majumder	Nilanjan Biswas	Sayan Sur
Arijit Goswami	Nirmalya Ghosh	Shameek Dutta
Arup Sen	Nirmalya Chowdhury	Shankha Narayan Biswas
Arup Roy Chowdhury	Parag Basu	Shampa Chakraborty
Barish Bhattacharya	Pushpak Majumder	Smarajit Biswas
Bodhisattva Dasgupta	Partha Pratim Dey	Saikat Giri
Chandrima Roy	Partha Dey	Sonali Bhaduri
Diya Sengupta	Rita Dutta	Soumita Dutta
Debopom Basu	Rajarshi Bera	Soma Das (Mousumi)
Deboleena Dutta	Rangan Sengupta	Sangita Roy Achariya
Dipayan Guha Roy	Ranadeep Basu	Sridebi Basu
Gita Rani Mitra	Soumi Guha Roy	Shibashish Dasgupta
Indrani Pathak	Swagatam Banerjee	Subimal Nath
Jyotipriyo Sarkar	Sujoy Chatterjee	Anindita Chakraborty
Kasturi Roy	Supriya Roy Chowdhury	Nita Banerjee
Lipika Bhattacharya	Sulipi Kundu	Indrani Mukherjee
Madhurima Sen	Sourav Roy	Nandita Bhattacharjee
Md Mazaharuddin	Subhendra Bhowmick	Anushree Pal
Mithun Ghosh	Subhendu Mondal	Tapas Chatterjee
Manish Mukherjee	Saikat Ghosh	Ujjal Mitra
Susmita Saha	Nilanjan Pal	Pampa Pal
Sonali Majumder	Tapan Kumar Sengupta	Sujata Patra
Pulak Chanda	Moutusi Mitra	Palash Bardhan
Abhirup Ghatak	Sanjib Kumar Maity	Binoy Agarwal
Sulagna Chakraborty	Rajashree Banerjee	Shakshi Meheta
Atanu Banerjee	Harshita Tanwar	Swagatam Bandapadhaya
Masum Parvej	SBI-Calcutta Airport Branch	





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