



ANNUAL REPORT

2015-2016

Towards Future

www.towardsfuture.org

6 Dum Dum Park, Keshab Apartment
3rd Floor, Kolkata 700055



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About Us:

A group of friends led by Ms Supriya Roy Chowdhury decided to do something in the field of child education. All of them agreed in a point that maximum children (under privileged children) are not receiving quality education at primary and secondary level, which turns to drop out when they are in class VIII and above. Girls get married and boys get involved in earning money. So this group of people registered Towards Future on 26th June, 2008 with a slogan – Together We Can Achieve.

The organization started its operation through remedial classes in a small space of one of the member's house at Kalyani. Initially there were eight children who enrolled their name in school but due to lack of proper motivation they were not regular in their class. Our members and volunteers started to teach them basic education on language and numerical. This is the way Towards Future rolled its journey on 30th November 2008

Towards Future (TF) is working for promoting quality education at primary & secondary level through different programs. Children from 3 to 14 years age are our target beneficiaries. TF has also started to address women from 2012 to ensure their basic rights by securing safe environment for them where they can live and enjoy an empowered life. From 2010 TF started to work in the brick fields to bring a change in the life of the children of brick field workers through education.

Legal Status - Registered Society

Society Registration No	S/IL/53135/2008-2009
Income Registration No	DIT(E)/8E/524/08-09/1245-47 (Under Section 12 A) Dated 31/08/2009
Income Tax Exemption	DIT(E)/8E/524/08-09/1248-50 (Under Section 80G) Dated 31/08/2009
Income Tax Exemption	DIT(E)/8E/524/08-09/6825-27



FCRA Registration No	(Under Section 80G) Dated 21.11.2011 (Renewed) 147120959 (registered as social) dated 7/6/2012
Permanent Account Number Auditor	AABAT5762E N N Das & Co, PIYALI, 660 Raj Danga Main Road Kolkata 700107
Bankers	State Bank of Inida, (Prafullakanan West) State Bank of Inida (Airport Branch) HDFC Bank, Laketown Branch
Website	www.towardsfuture.org
Registered Office	6 Dumdum Park, Keshab Apt 3 rd floor, Kolkata 700055 West Bengal



Our Mission

TF dreams to see all children to get quality education through formal schooling. TF also wants to see that all children should enjoy their basic rights in a safe and secured environment. Along with it TF is trying to create an environment through its different programs where all women can enjoy their life in a safe and secured way.

Vision of Towards Future

- Impart pre & primary school education.
- Ensuring education for all children by promoting Right-To-Education campaign.
- Provide learning support to the children who are in school or out of school.
- Providing educational support to the children of migrant workers working in brick kilns.
- Ensuring child protection by promoting campaign against child marriage, child labour & child abuse.
- Ensuring protection of women through promoting campaign against gender violence.
- Participation in advocacy both in government & non-government level.



Current Projects:

School Programs: TF runs school programs in two different villages – Mahammadpur and Kashinathpur of North 24 parganas of West Bengal. **Kidzplanet Learning Centre**, Mahammadpur has one hundred and forty children (from 4 years to 10 years) and **Shishumon-BTF Learning Centre** has eighty five children from 3 to 6 years. Both the schools/centres focus on quality education and accordingly made our own curriculum. According to learning ability, children divides in group and each group has their specific goal which shall be meet up within one academic year (January to December). After successful completion of one academic year, children move to the next grade. After class IV children take to nearby government sponsored high schools to get admission in class V standard. We have record of all children who get enrolled in government sponsored schools to monitor their continuation. This year first batch will appear class X level board exam (Madhyamik Pariksha). Both these schools focus on providing a healthy atmosphere where children will learn not only from text books, they will also learn from the ways of life which is sociable and amiable at the same time. All the children of our school get exposure with other co-curricular activities like music & dance; art & craft; games & sports etc. Once in a year they have been taken to an educational tour. All these children receive free education and nutritious food.

Support Center / Remedial classes for the children having lack of motivation: TF runs two remedial classes for the children who have enrolled their name in formal school but are very irregular in their class due to lack of proper motivation. One of them is at Kalikapur (**BTF wipro Cares Learning Center**) and another one is at Kalyani (**BTF-Kalyani Learning center**). Target beneficiaries are the children from 6 to 14 years. In these centres, according to learning ability children have been divided into small groups and teach them language and numerical. We strongly believe that if a child can read and write in his/her mother tongue, the child would not have any problem to pick up the other subjects like history/geography/science. Along with language & basic numerical they have been taught the basic concept of science and social studies which help them to pick up the above mentioned subjects. This year we have eighty such students who are now very regular in school.



Educational Program for the children of brick kiln workers: Towards Future works in two brick fields (BBS & UBW) of Kashinathpur for last five years. Objective of this project is to bring a change in the life of these children who never been counted to avail their educational rights. Neither their parents nor our society are concerned for them in that respect. Every year these children moves from one place to another for their parents' occupation. As a result, children of these families never get chance to be in school which turns to a maximum number of illiteracy among this group. Towards Future introduced two educational centres at brick kiln premises and provide basic educational support to the children of 6 to 12 years and preparatory support to the children of 3 to 6 years. Objective of this program is to stop child labour & child abuse and motivate both the parents' and brick owners about the importance of education for these children.

Social Awareness program on anti-child marriage and Gender Based Violence: From 2012 Towards Future works on this issue and covers about fifteen to sixteen villages of Rajarhat Block. We organize focus group discussion at village, peer group discussion in different schools, forms child group who will work in their locale etc. We also work jointly with block & district office to promote campaign on above mentioned issues. During this year we reached to more than two thousand children. We organized different events like class campaign for school and college students, rally, poster writing competition and women sports.

Smile – Individual Child Sponsorship programme: This is an individual child sponsorship program. The children who secure good marks in their school or college exams and have poor economic condition, we sponsor their educational expense through this sponsorship programme. Right this moment we have seven children who are receiving support through this programme.



Success Stories:

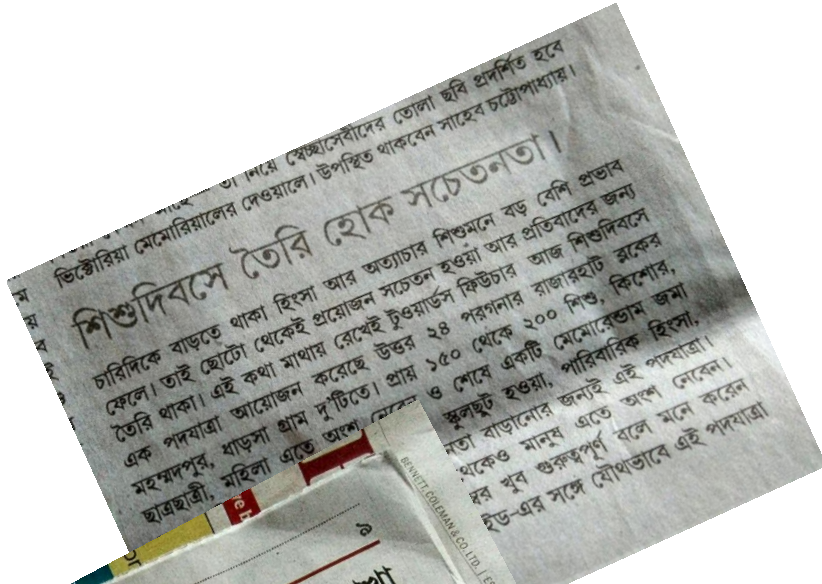
Meena Khatoon: Mina is one of our sponsored children. She is doing her graduation with humanities. She wants to do her masters with philosophy. Meena received first division marks in class XII standard board exam. We started to sponsor her when she was in class IX and her parents decided to arrange her marriage. Meena has seen her elder sister who also got married at the age of sixteen and returned to their house after two years with a little kid. Meena's sister could not complete her school education and now she is completely dependent on her parents. Meena learns this incident that all girls should have proper education and girls should earn for their own. When Meena's parents want Meena to get marriage she came to us and applied for sponsorship. She also requested our volunteers to ask her parents to stop this marriage. Our volunteers met Meena's parents and inform them about the adverse effect of child marriage and convince them to get away from this marriage. They also informed that Towards Future will sponsor Meena's education. As a result of this effort Meena started to go to school again and did good results both in class X & class XII standard board exam. Meena is very dedicated to her education and wants to establish herself in future. She is thankful to TF and to her sponsor for supporting her education.

Tamanna Parveen: Tamanna is 10 years old and reads in class V. Both of her parents are tailor but earns very little to run a family of six members. Tamanna has two more sisters and one brother. Four years back she was in a government primary school where she was very irregular. Both of her parents get busy with their profession from early morning to till evening. For this they were not that much concern about their child education. It makes their children irregular in school. Our volunteers bring Tamanna in our school and make her regular in school. She develops a lot and now reads in class V. She is very good in all subjects. She does not want to miss her class for a single day. She also monitor her other siblings.



Media Coverage

(Ei Samay – News Paper)





Governance:

Distribution of staff according to salary level:

Slab of gross salary/consultancy/honorarium per month paid to staff/consultants	Male	Female	Total
<5,000	0	7	7
5,000 to < 10,000	5	6	11
10,000 to < 20,000	0	1	1
20,000 and above	0	1	1
Total	5	15	20

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member:

Head of the organization (including project honorarium)	4,59,225
Highest paid Full time regular staff	4,59,225
Lowest paid full time regular staff	33,600

Staff Details:

Gender	Paid Full Time	Paid part time	Paid Volunteers/Consultants/contract staff
Male	1	0	4
Female	4	0	11
Total	5	0	15

Name of the staff/consultants/Contract staff/volunteers

Supriya Roy Chowdhury	Prasun Mondal
Rajjak Ali	Jhumur Paul
Saraswati Naskar	Dipak Chakraborty
Dipti Ghosh Dey	Bithika Mukherjee
Bivash Naskar	Sujata Lala
Boni Basak	Surabuddin Molla
Rehena Bibi	Suparna Ghosh
Doli Mondal	Jharna Naskar
Anamika Saha	Payel Sengupta
Camelia Chakraborty	Mousumi Bhattacharya



Sahida Bibi & Tajmira Bibi are domestic worker of KPLC

All Staff/consultant are contractual. Their contract has been linked with the respective project.

Remuneration of the Board Members:

Sl. No.	Name	Position on Board	Gross Remuneration & Reimbursement made annually
1	Neelambar Bhuian	President	0
2	Lipika Bhattacharya	Vice President	0
3	Supriya Roy Chowdhury	Secretary	4,59,225 (She receives this amount for her post of Chief Operating Officer)
4	Mousumi Bhattacharya	Asst Secretary	73,400 (She receives this amount for her post Teacher In Charge of BTF Kalyani project)
5	Arup Sen	Treasurer	0
6	Apurba Majumdar	EC Member	0
7	Bappaditya Lala	EC Member	0
8	Arup Roy Chowdhury	EC Member	0
9	Anindya Subhra Dutta	EC Member	0
10	Parag Basu	EC Member	0
11	Indrani Pathak	EC Member	0

Board has appointed Supriya Roy Chowdhury and Moususmi Bhattacharya as Chief Operating Officer and Teacher-in-Charge respectively. They are drawing salary against their post. As a board member they do not receive any kinds of benefits from the society.

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2015-2016 for the following items: 'Reimbursement' means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement

1	International Travel	0
2	Domestic Travel	0
3	Local Conveyance	0
4	Entertainment Expense	0



5	Others	0
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Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.



Receipts & Payments Account for the year ended 31.03.2016

	RECEIPTS	Amount			PAYMENTS	Amount		
		Rs	P			Rs	P	
To	<u>Opening Balance :</u>				By			
	Non FC Fund				Project Expenses			
	Cash In Hand	558.00			FC Fund	1,993,737.00		
	SBI A/C.30944518471	243,976.60			Indian Fund	1,512,637.00		3,506,374.00
	HDFC Bank	78,041.00						
	ICICI Bank	363.00	322,938.60	"	Expenses from unutilised Fund			
"	FC Fund			"	Give Foundation USA	11,972.00		
	Cash FC	7,571.21			Give India	31,640.00		43,682.00
	SBI A/c -FCRA	55,079.20	62,650.41	"	WIPRO	70.00		
"	Collection -Rates & Tax		3,960.00	"	Advance repaid to Member			
"	Donation Received			"	O/s Audit Fees	11,400.00		
	Members	66,000.00			O/s Liabilities paid	5,320.00		16,720.00
	Well Wisher	193,355.00			Unutilised Grant Refund to Action Aid			
	Sponsored Fund FC	124,610.00			Fixed Asset Purchased			
	Community Contribution	35,570.00			Foreign Fund	112,920.00		112,920.00
	Give India (General)	5,770.00			Indian Fund			
	Give USA (General)	11,220.38	436,525.38	"	Administrative Expenses			
"	Bank Interest Received			"	Foreign Fund	213,912.00		
	Indian Fund	15,755.00			Indian Fund	137,283.00		351,195.00
	FC Fund	9,863.00	25,618.00	"	Non FC Fund			
"	Grant Received			"	Cash in hand	652.00		
	Wipro Care Trust	774,000.00			SBI A/C.30944518471	296,307.69		
	Give India	137,086.09			HDFC A/c	85,330.00		
	Loreto Day School	60,144.00			ICICI Bank			
	Acclaris Business Solution Pvt Ltd	301,740.00			A/c.004201028355	363.00		382,652.69
	Kidz Planet	2,209,371.00			FC Fund			
	Give Foundation Inc	11,330.75			SBI A/c -FCRA	188,550.33		
	Dakshini USA	96,689.00	3,590,360.84		Cash in hand (FC)	750.21		189,300.54
"	Kidz Planet(14-15)		2,317.00					
"	Wipro Care(14-15)		158,474.00					
			4,602,844.23					4,602,844.23



Income & Expenditure Account for the year ended on 31st March 2016:

	EXPENDITURE	Amount			INCOME	Amount		Amount	
		Rs	P			Rs	P	Rs	P
To	Administrative Expenses			By	Foreign Fund				
	(Details in Annexure-B 2 (Foreign Fund))	220912.00			Grant Received	2,317,390.75			
	(Details in Annexure-B 1 (Indian Fund))	147533.00			Sponsored Fund	135,830.38		2463084.13	
					Interest Received	9,863.00			
"	Depreciation	61372.00		"	Indian Fund				
					Grant Received	1,272,970.09			
					Donation Received	300,695.00		1589420.09	
					Interest Received	15,755.00			
"	Excess of Income over Expenditure-b/f		3622687.22						
			4052504.22					4052504.22	
	<u>APPLICATION FOR CAUSE</u>								
"	Project Expenses			"	Excess of Income over Expenditure				3622687.22
	(Details in Annexure-A 2(Foreign Fund))	1993737.00							
	Details in Annexure-A 1 (Indian Fund)	1512637.00							
"	Excess of Income Over Expenditure	81707.22							
	Unutilised Grant - Kidz Planet	28906.00							
	Unutilised Grant - Give India	5700.00							
		3622687.22						3622687.22	





Note of Thanks

Towards Future acknowledges the support received from our well-wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Donor and Funding Agency of Towards Future donated funds during April 2015 to March 2016:

Foreign Donors	Indian Donors
Kidzplanet (Switzerland) GIVE Foundation Inc Dakshini USA Adrian & Paula Roberts Ananda Sen	Wipro Cares Trust Loreto Day School Sealdha Acclaris Business Solutions Pvt Ltd GIVE India Cognizant Outreach, Kolkata Middleton School, Kalyani

Towards Future is also acknowledging the individuals, who have extended their support for Towards Future's activities.

A Ghosh	Gaurav De Purakashaya	Samrat Dutta
Abha Shankari	Gopa Banerjee	Sanjib Majumdar
Abhishek Banerjee	Kakali Chatterjee	Sarbani Mitra
Amalesh Majhi	Shameek Dutta	Amit Kumar Jha
Kunal Bhattacharya	Shankha Narayan Biswas	Anil Kumar
Kuntal Maiti	Apurba Majumdar	M Mojamuddin
Sinjita Sinha	Arati Das	Madhurima Sen
Somnath Chattapadhaya	Arijit Goswami	Manish Kumar
Somraj Bhattacharya	Arnab Chakraborty	Mita Baidya
Sonali Bhaduri	Arpita Sen	Moumita Biswas
Soni Singh	Arup Chakraborty	Muddassar
Sourav Roy	Arup Roy Chowdhury	N Biswas
Sovan Mukhopadhaya	Arup Sen	Nikhilesh Patra
Sridebi Basu	Ayesh Roy	Niladri Biswas
Subhajit Ghosh	Bodhisattva Dasgupta	Parag Basu
Subhendra Bhowmik	Chandrima Roy	Partha Paul
Sudeshna Garai	Debashis	Tapasi Majumdar
Nikhilesh Patra	Amitava Sinha	Ayan Mukherjee
Abantika Bera	Ujjal Mitra	Shampa Chakraborty
Debomita Choudhury	Raju Saha	Ranadeep Basu
Wriddhi Majumdar	Alpana Dasgupta	Shibashish Dasgupta





Photo Gallery:





Thank You