

Towards Future

Annual Report 2014-2015





Together we can Achieve



Friends,

Towards Future has started its journey in 2008 with a vision "to ensure an environment where children and women can live safe and secured life". Knowing that in our current socio- economic and geo-political situation, it's quite an uphill aspiration and we have to walk many more miles, collaborating with many Government and Non- government agencies, organizations, people and associations to reach even closer to that vision. But it's important for us to undertake the journey – which may not be smooth. There could be sporadic challenges and hardships, but that will only enrich our learnings, enhance our patience, make us more determined and with all these ingredients – solidify our foundation.

As Vision is the final destination and mission is the path, it's imperative to focus on our current mission – which is set as 'Ensuring child rights through "Right To Education" and Child protection (from any sort of abuse) and women rights (special focus on campaign against gender based violence)'.

We are working in collaboration with Gram Panchayat, Block & District level and also trying to build up larger network with stakeholders at all levels (panchayat members, school teachers, ICDS & ASHA workers etc.)

To strengthen our programme we have joined hands with other networks like Right To Education Forum; West Bengal Education Network; Campaign Against Child Labour; The National Action and Coordinating Group against violence against Children (NACG)"; etc.

Towards Future is also the member of Rajarhat Block Development Committee; Rajarhat Block Child Protection Committee; North 24 Parganas District Level Inspection Committee (DLIT). Students from different reputed Institutions like Vidyasagar School of Social Work; J D Birla Institute; NMIMS — Mumbai etc. are doing their Internship in Towards Future. This indicates the fact that we are on the right track to reach the finishing line, which although is quite far, but not unreachable.

With utmost regards,

Arpita Sen President In the 21st century, it is unfortunate to perceive that three fourth of the population of the country has been undermined by the evils of poverty. A section of people suffer from chronic issues of unhygienic living conditions, impure drinking water, unavailability of food and sanitation. Though the Government has been active in the process of eradication of these issues, we still, almost after six decades of an independent existence, nothing seems to disappear. In situations like these, the most affected are the children. The rate of death among children at their infantry have shot up ever since, the provision of education for the poverty stricken children is almost negligible irrespective of constant implementation of policies and plans by the Government. Their safety and security is much at stake throughout the Nation and instances of trafficking, gender based violence like issues are seen regularly in the newspaper.

Towards Future has been functional since 2009 in gathering pace in order to actively eliminate such nuisance from the society. It strongly believes that working together can only bring changes in the society.



Visions:

- Impart pre-school & primary school education.
- Ensuring education for all children by promoting Right-To-Education campaign.
- Provide learning support to the children who are in school or out of school.
- Providing educational support to the children of migrant workers working in brick kilns.
- Ensuring child protection by promoting campaign against child marriage, child labour & child abuse.
- Ensuring protection of women through promoting campaign against gender violence.
- Participation in advocacy both in government & non-government level.
 Providing support to the youth through basic English literacy class for making them employable.

MAJOR EDUCATIONAL PROGRAMMES:

- Sishumon For pre-school going children
- BTF Wipro Cares Learning Centre For primary school going children
- Kidzplanet Learning Centre For pre & primary school going children
- Uttaran Education programme for the children of Migrant Labours in the brick kilns
- BTF Kalyani Support Centre for the children living in slum areas.
- Sushiksha Spoken English class for rural youths.

These social learning centres play an important role in providing a healthy atmosphere to these children. Education, we believe is not only about the information we gather from text books, moreover it is about learning the ways of life, becoming sociable and amiable at the same time and learning the values which guide us through thick and thin. These learning centres have been a medium of transferring such notions. Along with learning centres, there are supporting centres which provide help to those enrolled in Government schools but do not have family members to guide them through. These children are given a number of opportunities to interact with the outside world in order to gain more exposure through various activities.

MAJOR CAMPAIGN PROGRAMMES:

Sathi – Campaign for child rights & protection

Ensuring Educational Rights of the children through Right To Education 2009: Towards Future started to work on ensuring educational rights to the under privileged children with the support of Action Aid Association from July 2012. Initially work started in ten villages, now it has spread to nearly fifteen villages in Rajarhat Block. Through this project Towards Future aims at providing education by promoting campaigns on right to education. We also try to bring other stakeholders like school teachers, block & district officials who are associated with education system directly or indirectly to this fold. Our main approach is to develop a network in grass-root level which can work for educational rights of the children. This network will monitor the education cell at the block level & district level. We also organize training and workshops for all the stakeholders.







Sathi for women – Campaign against gender based violence

Empowering women & girls for their basic rights: Towards Future has been working for the rights of women & girls for last four years. Basic objective of this project is to ensure a safety and security for the women and young girls. Motivational training programme organized for the women in order to make them economically & socially independent. We also organize training and workshop on gender issues, prohibition of child marriage, life skills etc.

OTHER PROGRAMMES:

Smile – Individual Child Sponsorship Program: To encourage quality eductaion among children Towards Future introduce child sponsorship scheme in the project area, Children who secure more than 60% marks in their final exam and have financial constrain to meet up educational cost are being invited by the project's child sponsorship program. This sponsorship ensures the child's educational expenses and has been monitored by the community volunteers in regular basis. Sponsors gets an annual progress report of his sponsored child along with current photographs of the child. If sponsor wants to meet his child he is always welcome by the project. But if that sponsored child fail to secure minimum 50% marks in his final exam the sponsorship automatically goes to the another child who secures more than that and fulfills the other criteria of this sponsorship project. To select the child we take help of the community people. After receiving application community people helps us by giving their suggestion regarding those applications. At present we have very little number of sponsored children (only seven)







Adult Literacy program for women –

Towards Future run an adult literacy centre for the domestic workers at Kalyani. It is very encouraging that after doing their work these women are eager to learn and attend their class regularly. After attending this centre they become confident about themselves. These women also share their problems and daily hazards in this centre.

Capacity Building Program for staffs — From 2013 Towards Future introduces capacity building training program for their staff. This year this program held at Bolpur. In this programme they have learnt how to prepare report and how to document their activities. Besides this staff also attended different workshops and training programmes in Bangalore, Delhi, and Kolkata. Towards Future also organizes exposure visit to other organizations that are doing same kinds of programme. It enriches our staff and makes them confident about their work

ACHIEVEMENTS AND EVENTS:

Events of 2014-2015

- School campaign on RTE and Gender Violence
- Right To Education training for the students
- Training on self-defence for the adolescent girls
- 3 Workshops for the stakeholders like school teachers, block officials, panchayet members and ICDS workers
- Celebration of Children's Day at Mahammadpur Madhamik Siksha Kendra along with 1500 hundred children
- Sports for women and girls on Human Rights Day
- Celebration of International Girls Day in presence of Panchayet Pradhan and panchayet members
- Annual Picnic for the children
- Two health camps organized for the brick field children
- Exposure visit with the community people to other projects
- One Billion Rising Campaign with the youth members against gender based violence
- Celebration of Foundation Day
- Education tour for the children at botanical garden and Alipore Zoo

Achievements of towards Future in 2014-2015

- During 2014-2015 Towards Future worked with two main objectives To equip children by providing direct & indirect support for their education and to sensitize community & all stakeholders on rights of children and women and protection mechanism of children and women in the society.
- During 2014 with the effort of Towards Future Community Alliance (Rokeya Kishori Bahini) prevented 17 child marriages, solved 58 domestic violence cases. 32 drop out children have been mainstreamed in formal schools and 97 children received minority scholarship through our awareness programme.

Success Stories:

- Mina Khatoon is one of our sponsored children. She has secured first division marks in her class X level board exam. In 2017 she will be appeared in class XII level board exam and dreams to be a teacher in future. She also learns computer and spoken English.
- Amina Khatoon is a member of Rokeya Kishori Bahini. She prevented her marriage when she was below 18 years. Now she passed higher secondary with good marks and is doing her graduation with humanities. She is the leader of RKB and prevented many children from child marriage
- Media Advocacy: On December 2014 Towards Future organized a consultation with media houses on role of media to raise voice of marginalized section of the society

MEDIA COVERAGES 2014-2015:





বাল্যবিবাহ, নারীপাচার রুখছে রোকেয়া বাহিনী



সুৰঞ্জিৎ মোখ

পান্দালিক। বিচার প্রতিকার পানিব প্রকাশ করে বিচার বিচার বিচার পানিব করে আনকে বিচার বিচার পরিবার করে করে বিচার বিচ

তাৰ্থন তালেক হয়। এটা ঐচন বালেকাটো কৰি। আৰা কেই লিকাল প্ৰচাৰ আৰা কৰিবলৈ প্ৰচাৰ আৰা কৰিবলৈ প্ৰচাৰ আৰা কৰিবলৈ কৰিব

Financial Status of the Society: Balance Sheet as on 31st March 2015

Liabilities	Rs	Rs	Assets	Rs	Rs
General Fund A/C			Fixed Asset		
Opening Balance	264213.36		FC Fund:		
Add: Surplus of Income over Expenditure	322900.65	587114.01	Computer Opening Balance	15960.00	
Ехрепините	322900.03	30/114.01	Add: Purchased during the year	8990.00	
Unutilized local grants			3	24950.00	
			Less: Depreciation	<u>14970.00</u>	9980.00
From Wipro Cares	70.00	21710.00	E ' 0 E' .		
From GIVE	<u>31640.00</u>	31710.00	Furniture & Fixtures Opening Balance	51308.00	
Unutilized foreign grants			Less: depreciation	5131.00	46177.00
GIVE Foundation	<u>11972.00</u>	11972.00		2 2 2 2 2 2 2	,,,,,,,,,
			Office Equipment		
			Opening balance	00.00	
<u>Current Liabilities</u>			Add Purchase during the year	28600.00 28600.00	
Audit Fees		11400.00	Less: depreciation	28000.00 2145.00	26455.00
Liability for P Tax		5320.00	Less. depreciation	2143.00	20433.00
			<u>Indian Fund:</u>		60000.00
			Furniture & Fixtures		
			Opening Balance	7650.00	
			Add Purchase during the year	<u>10250.00</u>	
			Less: depreciation	17900.00 <u>1790.00</u>	16110.00
			Computer Opening Balance	6035.00	
			Less: depreciation	<u>3621.00</u>	2414.00
			Office Equipment Opening Balance	3458.00	
			Less: depreciation	<u>3458.00</u>	00.00
			Grant Receivable		
			FC Receivable – Kidzplanet	2317.00	
			Indian Receivable – Wipro Cares	<u>158474.00</u>	160791.00
			Cash & Bank		
			FC Fund	7570.05	
			Cash in Hand (FC) SBI FCRA A/C 31979700656	7579.85 55079.20	62659.05
			Indian Fund	330/9.20	02039.03
			Cash in hand	549.36	
			SBI A/C 30944518471	243976.60	
			HDFC A/C 03491450000131	78041.00	2220200
			ICICI Bank A/C 004201028355	<u> 360.00</u>	<u>322929.96</u>
Total		<u>647516.01</u>	Total		<u>647516.01</u>

Receipts & Payments Account for the year ended 31.03.2014

	Receipts	Rs	Rs		Payments	Rs	Rs
То	Opening Balance			Ву	Project Expense		3083205.00
	Cash in hand	6335.21			Advance repaid to		
	State Bank Of India a/c				member		109000.00
	30944518471	171063.00			O/s Audit Fees – F.Y		
	SBI FCRA a/c 31979700656	57483.15			2013-2014		11236.00
	HDFC Bank A/C				O/s liabilities paid		52144.00
	03491450000131	9153.00			Unutilized grant refund		
	ICICI Bank a/c 004201028311	<u>363.00</u>	244397.36		to ActionAid		8820.00
"	Collection – rates & taxes		5320.00		Fixed Assets purchased		
					From FC Fund		
"	Fixed Deposit matured		60,000.00		From Indian Fund	37590.00	
	-					<u>10250.00</u>	47840.00
"	Donation Received				Indian Fund		
	Members	67000.00			Cash in hand		
	Well wisher	322420.00			SBI A/C 30944518471	549.36	
	Community contribution from	<u>29980.00</u>	419400.00		HDFC A/C		
	student				03491450000131	243976.60	
					ICICI Bank A/C		
	Bank Interest Received				004201028355	78041.00	
	FC account	7888.00					
•	Indian A/c	<u>12352.00</u>	20240.00		FC Fund	363.00	
					Cash in hand FC	7579.85	
	Grant received				SBI_FCRA a/c		
	From Wipro Cares	507529.00			31979700656	<u>55079.20</u>	385589.01
	From GIVE India	366857.60					
	From Loreto	92765.00					
	From Kidzplanet	1709613.00					
	From Action Aid	580250.00					
	From GIVE Foundation	26129.05					
	From Dakshini USA	<u>87525.00</u>	3370668.65				
	Advance from member		78000.00				
	Total		<u>4198026.01</u>		Total		<u>4198026.01</u>

Income & Expenditure Account for the year ended on 31st March 2015

	Expenditure	Rs	Rs		Income	Rs	Rs
То	Administrative Expense Indian Fund FC Fund	187445.00 <u>326647.00</u>	514092.00	Ву	Foreign Fund Grant Received Sponsor fund Interest received	2402039.05 30000.00 12352.00	2444391.05
	Depreciation		31115.00		Indian Fund Grant Received Donation received Interest received	1093915.60 412548.00 7888.00	1514351.60
	Excess of income over expenditure Application for cause Project expenses FC Fund Indian Fund Excess of income over	2040611.00 1050024.00	3413535.65 3958742.65 3090635.00		Excess of Income over expenditure		<u>3958742.65</u> 3413535.65
	expenditure Total		322900.65 3413535.65		Total		<u>3413535.65</u>

Upcoming Plan of Towards Future: This is true that both central & state policies are trying to expand schooling system and make them access to the children who are in need. But several studies have pointed out that these initiatives still become insufficient. By enrolling children in school our duty has not been completed, we should look after on regular attendance of the children in school along with that we should ensure quality education for them. Towards Future is focusing on both these issues and keep a close contact with the community as they can send their children to school daily. A dedicated team is working on qualitative education which will be effective for the children at primary level. In addition with it our team is working on creating safe environment for learning and how children can avail holistic education which will inspire them in their own learning. We also feel that with regular attendance & quality education children should learn life skills for their overall development which will help them to develop their emotional & intellectual maturity require making their life. Towards Future has different programs like sports, creative arts, music & dance which supports like skill programs. These kinds of activities help children to acquire knowledge and to develop attitudes and skills which support the adoption of healthy behaviour. Group activities help them to learn how to work together. All these activities are fun filled and children get motivated to attend and they enjoy the experiences

Our learning centre's curriculum ensures that children should use the space to explore their interests, should gain self-awareness, can develop self-confidence, can achieve a healthy self-esteem, can assume leadership roles, can develop their thought process and other which are essential to get success in their future life. "Towards Future" plans to develop a module on this research work. We also aim to reach out more than thousand children through our different program and want see no drop out and no child marriage in our project area.

Distribution of staff according to salary level:

Slab of gross salary per month (in Rs) and other benefits paid to the staff	Male	Female	Total
< Rs 5,000	3 (including 2 part time & 1 contractual staff)	14	17
5,000 to <10,000	4	5	9
10,000 to < 20,000	-	3	3
20,000 and above	-	1	1
Total	7	23	30

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member:

Head of the organization (including project honorarium)	Rs. 4,38,750 per year
Highest paid Full time regular staff	Rs. 4,38,750 per year
Lowest paid Full Time regular staff	Rs. 32,500 per year

Staff Details:

Gender	Paid Full Time	Paid Part time	Paid Volunteers / Consultants / contractual staff
Male	1	3	3
Female	4	4	15
Total	5	7	18

Name of the Staff, Consultants and Volunteers of Towards Future:

Supriya Roy Chowdhury (Full Time) Mafuja Bibi (Part time)
Dipankar Bhattacharya (Volunteer) Dipak Chakraborty (Consultant)

Mousumi Bhattacharya (Consultant)

Prasun Mondal (Consultant)

Shibani Sur (Consultant) Dolly Naskar (Consultant)
Ranjana Bhattacharya (Consultant) Boni Basak (Consultant)

Rajjak Ali (Full Time)

Rajjak Ali (Full Time)

Boni Basak (Consultant)

Jharna Kar Naskar (Consultant)

Payel Sengupta (Consultant)

Rina Kar Naskar (Consultant)

Rina Khatun (Consultant)

Jhumur Paul (Full Time) Saraswati Naskar (Full Time)

Debika Pradhan (Paid Volunteer) Rehena Bibi Surabuddin Molla (Consultant) Sahida Khatun

Bivas Naskar (Consultant)

Kalpana Das (Part time)

Bithika Mukherjee (Consultant)

Nirmal Gayen (Part time)

Pranay Roy (Part time)

Monika Naskar (Consultant)

Serina Bibi (Part time)

Manas Bose (Part time)

Aparella Challes (Canaditant)

Camelia Chakraborty (Full Time)

Anamika Saha (Consultant)

Meena Bibi (part time)

Tajmira Bibi

Meena Bibi (part time) Tajmira
Dipti Ghosh Dey (Consultant)

All staff, volunteers and consultants have been appointed on contractual basis. Their contract has been linked with the respective projects.

N N Das & Co (Auditor)

Remuneration of the Board Members:

No.	Name	Position on Board	Gross remuneration & reimbursement made annually
1	Dr Arpita Sen	President	00
2	Ms Lipica Bhattacharya	Vice President	00
3	Supriya Roy Chowdhury	Secretary and She draw this remuneration for her post of project coordinator working with BTF Wipro Cares Learning Centre and Kidzplanet Learning Centre	Rs 4,38,750
4	Mousumi Bhattacharya	Asst. Secretary and she draw her remuneration for her post of Teacher In Charge working with the project BTF - Kalyani	Rs 65,000
5	Arup Sen	Treasurer	00
6	Parag Basu	Member	00
7	Arup Roy Chowdhury	Member	00
8	Apurba Majumder	Member	00
9	Masum Parvej	Member	00
10	Bappaditya Lala	Member	00
11	Shamik Bag	Member	00

The Executive members – Supriya Roy Chowdhury & Mousumi Bhattacharya receive project salary from BTF Wipro Cares Learning Center & Kidzplanet learning and BTF Kalyani projects for the post of Project Coordinator and Teacher In Charge respectively. Their terms have been assigned as per project duration

Amount reimbursed (in Rs.) to ALL Board members in the financial year2013-2014for the following items: 'Reimbursement' means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement.

1	International Travel	Rs.00
2	Domestic Travel	Rs 00
3	Local Conveyance	Rs. 6359
4	Entertainment Expenses	Rs. 00
5	Others	Rs. 00

Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society. Above mentioned amount received by two board members for their respective project travel.

Bank Details:

- Towards Future has a savings account with ICICI Bank, Salt lake Branch Kolkata 91. A/c no: 004201018355
- A savings account with Sate Bank Of India, Prafullakanan Branch, Kolkata, A/c no 30944518471
- ➤ A savings account with State Bank of India (for receiving foreign donations only), Airport Branch, Kolkata, A/c number 31979700656
- ➤ A Savings account with HDFC Bank, Lake Town Branch, Kolkata, A/c no 0349145000131

Auditor: N N Das & Co, PYALI, 660 Rajdanga Main Road, Kolkata 700107

Acknowledgement:

Towards Future acknowledges the support received from our well-wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Donor and Funding Agency of Towards Future donated funds during April 2012 to March 2013:

Foreign Donors	Indian Donors
Kidzplanet (Switzerland)	Wipro Cares Trust
Action Aid Association	Loreto Day School Sealdha
GIVE Foundation	Acclaris Business Solutions Pvt Ltd
Adrian & Paula Roberts	GIVE India
Ananda Sen	Cognizant Outreach, Kolkata
	CBF Components Pvt Ltd
	Middleton School, Kalyani
	Usha Martin School, Kalyani
	Save Earth Consultancy
	Kalyania School

Towards Future is also acknowledging the individuals, who have extended their support for Towards Future's activities:

A Ghosh	Gaurav De Purakashaya	Samrat Dutta
Abha Shankari	Gopa Banerjee	Sanjib Majumdar
Abhishek Banerjee	Kakali Chatterjee	Sarbani Mitra
Amalesh Majhi	Kakan Mukherjee	Shameek Dutta
Amit Kumar Jha	Kunal Bhattacharya	Shankha Narayan Biswas
Anil Kumar	Kuntal Maiti	Shibaji Dasgupta
Anindya Subhra Dutta	Lipika Bhattacharya	Shyama Prasad Roy Chowdhyry
Apurba Majumdar	M Mojamuddin	Sinjita Sinha
AratiDas	Madhurima Sen	Somnath Chattapadhaya
Arijit Goswami	Manish Kumar	Somraj Bhattacharya
Arnab Chakraborty	Mita Baidya	Sonali Bhaduri
Arpita Sen	Moumita Biswas	Soni Singh
Arup Chakraborty	Muddassar	Sourav Roy
Arup Roy Chowdhury	N Biswas	Sovan Mukhopadhaya
Arup Sen	Nikhilesh Patra	Sridebi Basu
Ayesh Roy	Niladri Biswas	Subhajit Ghosh
Bodhisattva Dasgupta	Parag Basu	Subhendra Bhowmik
Chandrima Roy	Partha Paul	Sudeshna Garai
Debashis	Partha Pratim Choudhury	Tapasi Majumdar
Debomita Choudhury	RajuSaha	Vodafone
Dipankar Bhattacharya	Ranadeep Basu	Wriddhi Majumdar
Diya Sengupta	Ranjana Bhattacharya	

REGARDS FROM

