





Towards Future

ontent

President's Note	2
Summery of Towards Future's Activities	3 - 4
Achievements of Towards Future in 2013	5
Events organized by Towards Future in 2013	5 - 6
Upcoming Plan of Towards Future	7 - 8
Financial Status of Towards Future 2013	8 - 9
Staff detail	10
Executive Committee Members Details	11
Acknowledgment	12 -13
Photo galary	14

Presidents Note:



Friends

Since inception we have realized that Education is the prime tool to create awareness in the society. The light of education removes darkness of mind, creates sense of responsibility towards family, society and nation. So, Towards Future has been putting relentless efforts from the beginning of its journey to provide quality education for the holistic development of the underprivileged children. To enhance our capability and with the strong will of reaching out to larger base, we have joined hands with Government aided schools and also with other stakeholders like school teachers, ICDS and health workers, block and district level officials and panchayet members along with the local people of the respective villages and areas.

In addition to the education, we are also working on Child protection and women's right issues. To widen our network and knowledge in these areas we have collaborated with other organizations. We are now members of West Bengal Forum of Right to Education, West Bengal Education Network, The National Action and Coordinating Group against violence against Children (NACG), Bhabna- Network for ending child marriage in West Bengal etc. We have started campaigning on Education of girl child, Anti child marriage in block and district level along with the state government. Management students from renowned business schools are participating in our programs to acquire firsthand knowledge of community development.

Towards Future has stepped into its 7th year with a humble mission of eradicating inequalities in the society. With support from its Sponsors, members, volunteers and other stakeholders it has come across this journey with some limited success stories. I'm using the word limited simply because we have many more miles to go to create a true sustainable society in which no one remains as underprivileged. This is a very long as well as steep journey, but every journey starts with a single step and we have already moved a few steps in our mission.

With sincere thanks,

Arpita Sen President

Summary of Towards Future's Work:

Towards Future started its journey with an aim to impart quality primary education for the children who have limited access to books due to their socio-economic conditions. We strongly believe that working together can only bring changes in the society. With this mission Towards Future has set up its visions which are as follows:

- ❖ Introduce Support Centre for pre-primary and primary school going children through its Learning Centres
- * Awareness Generation on Basic Health
- Ensuring Educational rights of the children till their 18 years through promoting Right To Education 2009
- Empowering women & Girls for their basic rights
- ❖ Providing Skill Development Support to the youths for their capacity building

It is indeed very painful for us to say that in this 21st century children are still being ignored in the society. Their protection, education and health are neglected. Lot of schemes & amendments for the children have been introduced by our central & state government but intention of proper implementation of these acts are not been reflected by our activities. We all are responsible for that.

"Towards Future" run four learning centers for the children out of which three for rural children and one for the children of migrant labours working in the brick kilns. Besides these we also run a support center for the irregular school going slum children. These are:

- ❖ Sishumon for pre-school going children
- ❖ BTF Wipro Cares Learning Center for primary school going children
- ❖ Kidzplanet Learning Center for pre & primary school going children
- ❖ Uttaran for the children of migrant labours working in the brick kiln
- ❖ BTF Kalyani support center for the children of slum dwellers.

Basic objective of these learning centers is to make learning joyful for the children. Through these learning centers we want to ensure quality primary education for the children as when they will be in the formal high school they can cope up their class lessons without any hazards. Through these learning centers we not only teach children, we also build up relationship with the parents' community. Through organizing parents meeting in regular interval we try to share the development of the children to their parents, try to collect their suggestion for the betterment of the centers and also encourage them to come forward with their opinion which can be a great help for the overall development of our programme. Through this process parents learn how to involve themselves in their child's education, what the child protection is and what should be the communities approach for their children's holistic development. In these meetings we also share the schemes of the government made for the children, how they could avail these facilities and what would be their role. This kind of approach made our programme popular in the community.

Support center is made for the children who have enrolled their name in the government sponsored school but do not have any one in their family to guide them. In the support center along with teaching help we also provide support the extra-curricular activities like music & dance, drawing & craft etc. Sometimes these children have been exposed to the outer world by participating programmes organized by other organizations; they go for educational tour etc.

Awareness Generation on Basic Health: With the support of corporate partners like Cognizant Outreach, Rotary International we organize health check-up for the community children. The main objective of organizing these camps is not to provide free health check-up & medicine to them, it aims to generate awareness on their basic health & hygiene. The lack of professional medical practitioner is prominent in our project area. As a result the child health is being neglected quite often. Most of the time villagers are used to go to the quack doctors who do not have any professional course. Parents are not even complete the course of medicine. They mostly dependent on traditional method of treatment (i.e. Ojha, Through our programme we guide them where to go and how to avail proper medical facilities.

Ensuring Educational Rights of the children through Right To Education 2009: Towards Future started to work on ensuring educational rights of the children with the support of Action Aid Association from July 2012. Initially the project started to work in ten villages, now it is working in nearly fifteen villages in Rajarhat Block. Through this project Towards Future works in the community especially with the children, youths & women. Through organizing small para groups meeting Towards Future provides information on Right To Education among community people as they can approach for their children's rights. We also try to bring other stakeholders like school teachers, block & district officials who are associated with education system directly or indirectly to this fold. Our main approach is to develop a network in grass-root level which can work for educational rights of the children. This network will monitor the education chapter at the block level & district level. We also organize training and workshops for all the stakeholders.

Empowering women & girls for their basic rights: Towards Future also works for the rights of the women & girls for last two years. Basic objective of this project is to ensure a safe environment for the women and girl children. Through formation of girls & women group Project provides information on different schemes & entitlements made for them and how they will prepare themselves to avail these. For the capacity building of the women & girl children we also organize training and workshop on gender issues, prohibition of child marriage act, life skills etc.

Skill development support programme for the rural youths: To uplift the practical knowledge in English, Towards Future started a project in 2011 named SUSHIKSHA for the rural youth who are continuing their education after class X standard and are preparing themselves for job market. These students are good in their own subjects but are lacking confidence to present any paper in English that becomes a barrier to make their bright future. This English class works as capacity building for these students.

Achievements of Towards Future in 2013:

In 2013-2014 Towards Future worked with two main objectives — One to equip children of marginalized section by providing direct & indirect support for their education & skill development and second to sensitize the community on right to education 2009 and protection mechanism of children & women in the society.

Empowering children by providing educational support: Total number of children enrolled in our learning centre program is 350 with almost equal gender ratio (Boys: 50.21% and Girls: 49.78%) and dominant age group belongs to 6 – 14 years (57%). Along with it Towards Future organized series of capacity building training and workshop for the children between 12 years to 18 years & above on importance of education and rights of the children. Through this training and workshop we tried to empower children about their basic rights (more specifically their educational rights) and also tried to motivate them to continue their education as they can be self-reliant in their future life.

During 2013 Towards Future prevented 12 child marriages, mainstreamed 9 drop-out children in formal school and with the active support of community groups solved 5 cases of domestic violence. Through our continuous effort eighty seven (87) students received minority scholarship from state government. Towards Future got recognition by the block development office (Rajarhat Block) by the enrolment of our organization's name in block level committee recommended by Block Development Officer of Rajarhat Block.

Finances: Towards Future's total income and expenditure during 2013-2014 was

The sources of Income for Towards Future during 2013 – 2014 were: From Indian Sources:- Grant agencies: %; Corporate: %; Individual donors: % and Foreign donors: %

Road Ahead: Towards Future is planning to expand its programs to one more GP and to reach out more than 1000 children by 2017

Success Stories:

Prajjal Sharma was a student of our Englsih Speaking Class. He is doing his graduation in Accountancy honours and is also doing part time job in a BPO company in sector V of Salt Lake City, Kolkata. He is quite happy to contribute his earning in his family.

Mina Khatun is one of our sponsored children. She passed class X level board exam this year with first division marks. She took admission in class XI and dreams to be a sincere teacher in her future life

Event organized by Towards Future during 2013 to 2014:

Free Health Check Up for our children: With the active support of Cognizant outreach Towards Future organized health check up on 6^{th} April 2014 at Kalikapur learning Centre. Nearly hundred children attended in this programme. In Kalyani we organized two such health check-up programmes for the children of BTF Kalyani

Celebration of Tagore's Birth Day: Towards Future celebrated Tagore's Birth Day in our learning centres on 8th May 2013. Children performed small cultural programme like dance, music and recitation. It helps to build up their confidence and they enjoyed the programme a lot

Community Awareness Programme: With the active support of Action Aid Kolkata, Towards Future organized a community awareness programme at Baligari village of Rajarhat block. More than two hundred community

people attended this programme. The main objective of this programme was to generate awareness on education and to promote anti-child marriage campaign in this area.

School Campaign: With the active support of Vodafone Volunteers "Towards Future" organized campaign on "Road safety" in seven different schools. We targeted students from class III to class VIII. Through this campaign we covered about two thousand children. Children were given token gifts related to road safety.

Teacher's training programme: We organized teacher's training programme in two phases for our teachers. Swanirvar – a reputed NGO conducted this training. Fourteen teachers attended this training programme.

Celebration of Independence Day: All our learning centres celebrated Independence Day on 15th August.

Workshop for community leaders: Throughout the year "Towards Future" organized workshops on different issues like Life-skill & Mental health; Right To Information; Domestic Violence; Leadership; Right To Education 2009 etc for the community leaders. About twenty participants were there in each workshop. Eminent Facilitators from MON Foundation (Mohit ranadeep), Child Line Foundation (Amrita Singh); Griha Adhikar Mancha (Anibrata Pramanik); Talash (Ayesha Sinha); Digambarpur Angikar (Suman Kalyan Mondal & Shanti di) came to conduct these workshop.

Teacher's Day Celebration: Students of our learning centre celebrated teachers' day on 5th September.

Fortnight Celebration: On occasion of "Fortnight" Towards Future organized different programme during 25th November to 10th December like walling on Anti-Child Marriage Campaign; Street Cornering on Anti Child Marriage and Annual Sports for women & girls on 10th December – Human Rights Day.

Carnival on "Beti Zindabad": With the active support of Action Aid, Kolkata "Towards Future" organized a carnival on "Beti Zindabad" issue on 30th November 2013 at Satyajit Ray Bhaban, Rajarhat. More than five hundren girls, women and boys attended to raise their voice against child marriage. Eminent personalities from different sector like Panchayet members, District Officials Corporate (Genpact, Acclaris Business Solutions Pvt Ltd) NGOs (Swayam, Action Aid Kolkata) also extended their hands with us for this campaign. All the participants also joined inn signature campaign against child marriage.

Educational Tour: Volunteers from Wipro Cares Trust, Kolkata organized an educational tour for our children at Alipore Zoo on 22nd November 2013. BTF Kalyani children went to visit Bara Imambada at Chinchura with our teachers on 11th November 2013.

Foundation Day: On 15th December "Towards Future" celebrated its 5th Foundation Day at kalyani. Children performed a small cultural programme.

State level Workshop: With the active support of Action Aid Kolkata "Towards Future" organized a state level workshop on "Child Marriage – The Violation of Child Rights" on 17th December at Academy of Fine Arts, Kolkata. NGOs, academic personalities, media & Government officials Police department participated in this program and shared their views and experiences.

Annual Picnic: We organized annual picnic for all members of "Towards Future" family on 17th January 2014 at Patharghata.

National Girl Children day: "Towards Future" celebrated this day at Jyangra Hatiyara Panchayet Office on 24th January 2014. Pancchayet Pradhan of Jyangra Hatiyara along with other panchayet members participated this program and delivered speech on importance of Girl Child Education and Gender equality.

Kanyashree Fair: Towards Future participated in Kanyashree Fair organized by north 24 parganas district office held on 22nd January 2014 at New Town. Towards Future facilitate this program and display its activities through posters and banners. Ministers, senior officials from state government, elected members attended this programme. More than five thousand students from different schools attended this programme and they have been accompanied by their teachers. Importance of girl child education was the main theme of the programme and why Kanyashree scheme has been introduced by the state government had been discussed here. Ministers handed over cheque of Kanyashree Scholarsip to the girl children.

One Billion Rising Programme: We organized one billion rising campaign on 14th February at Dharsa Uttarpara Play Ground. Community leaders raised their voice against all sorts of violence against girls & women in this programme.

Students Convention: On 20th February, 2014 "Towards Future" organized a students' convention on "Beti Zindabad" issue. More than twelve hundred (1200) students participated this programme who came from different schools. They were accompanied by their respected teachers. Eminent personalities like Prof & writer Saswati Ghosh, Ruchira Goswami, Dr Osman Gani, Smt Kumkum Kumar, Smt Madhupurna Ghosh delivered speech on this issue. Many NGOs like Sutanutir sakhyo, CFAR, Beautiful Mind were also there along with different government departments like ICDS & Health workers.

International Women's day: On 8th March 2014 we celebrated International Women's Day at our Mahammadpur field office. About fifty participants took part in this programme. A film show was organized on that day.

Upcoming Plan of Towards Future: This is true that both central & state policies are trying to expand schooling system and make them access to the children who are in need. But several studies have pointed out that these initiatives still become insufficient. By enrolling children in school our duty has not been completed, we should look after on regular attendance of the children in school along with that we should ensure quality education for them. Towards Future is focusing on both these issues and keep a close contact with the community as they can send their children to school daily. A dedicated team is working on qualitative education which will be effective for the children at primary level. In addition with it our team is working on creating safe environment for learning and how children can avail holistic education which will inspire them in their own learning. We also feel that with regular attendance & quality education children should learn life skills for their overall development which will help them to develop their emotional & intellectual maturity require making their life. Towards Future has different programs like sports, creative arts, music & dance which supports like skill programs. These kinds of activities help children to acquire knowledge and to develop attitudes and skills which support the adoption of healthy behaviour. Group activities help them to learn how to work together. All these activities are fun filled and children get motivated to attend and they enjoy the experiences

Our learning center's curriculum ensures that children should use the space to explore their interests, should gain self-awareness, can develop self-confidence, can achieve a healthy self-esteem, can assume leadership roles, can develop their thought process and other which are essential to get success in their future life. "Towards Future" plans to develop a module on this research work. We also aim to reach out more than thousand children through our different program and want see no drop out and no child marriage in our project area.

Financial Status of the society:

Balance Sheet as per 31st March 2014:

Liabilities	Rs	Rs	Assets	Rs	Rs
General Fund A/C			Office Equipment		
Opening Balance Add: Surplus of Income over Expenditure Advance	243891.36 <u>20322.00</u>	264213.36	Opening Balance Add: Purchased during the year Less: Depreciation	4068.00 <u>7100.00</u> 11168.00 1675.00	9493.00
<u>Maranec</u>			Ecss. Depreciation	1075.00	7475.00
From Member For sponsored programmes From Wipro From GIVE	31000.00 597.00 <u>18324.00</u>	49921.00	Furniture & Fixtures Opening Balance Purchased during the year	45457.00 19550.00	
Unutilized foreign grants Kidzplanet	-8995.00		Less: depreciation	65007.00 6049.00	58958.00
Adrian	<u>68206.00</u>	59211.00	Computer Purchase during the year Less: depreciation	39900.00 23940.00	15960.00
O/S Expenses Audit Fees	11236.00		<u>Current Asset</u> Receivable – Grant Action		
O/S Admin Expense O/S project Expenses	18727.00 <u>27714.00</u>	57677.00	Aid		42214.00
		<u>431022.36</u>	Fixed Deposit with Bank Cash & Bank		60000.00
			Cash in Hand SBI A/C 30944518471 SBI_FCRA A/C 31979700656	6335.21 171063.00 57483.15	
			HDFC A/C 03491450000131 ICICI Bank A/C	9153.00 363.00	244397.36
			004201028355	303.00	<u>431022.36</u>

Receipts & Payments Account for the year ended 31.03.2014

	Receipts	Rs	Rs		Payments	Rs	Rs
То	Opening Balance			Ву	Project Expense		2519915.00
	Cash in hand	24263.00			Admin Expenses		416439.79
	State Bank Of India				Advance repaid to		
	a/c 30944518471	266491.00			member		52600.00
	SBI_FCRA a/c				O/s Audit Fees –		
	31979700656	720326.36			F.Y 2012-2013		8427.00
	ICICI Bank a/c				O/s P. Tax - F.Y		
	004201028311	<u>363.00</u>			2012-2013		1190.00
			1011443.36		O/s Furniture –		
"	Donation Received				F.Y 2012-2013		12034.00
	Members	75000.00			Rates & taxes		42430.00
"	Well wisher	21121.00			Fixed Assets		66550.00
	Community contribution	<u>30880.00</u>			purchased		
"	from student		317001.00		Fixed deposit		60000.00
	Grant received				Cash in hand		
	From Wipro Cares	634320.00				6335.21	
	From GIVE India	107308.00			State Bank of		
"	From Kidzplanet	868215.00			India (a/c no		

	From Action Aid	249250.00		30944518471)		
	From GIVE USA	44530.79			171063.00	
"	From Adrian	<u>97192.00</u>		SBI_FCRA a/c		
			2000815.79	31979700656		
	Bank Interest				57483.15	
			21693.00	HDFC bank a/c		
				03491450000131		
	Advance from member				9153.00	
	Collection – rates & taxes		30600.00	ICICI bank a/c no		
			42430.00	004201028355		244397.36
					<u> 363.00</u>	
			<u>3423983.15</u>			<u>3423983.15</u>

Income & Expenditure Account for the year ended on 31st March 2014

	Expenditure	Rs	Rs		Income	Rs	Rs
То	Administrative Expense		442175.79	Ву	Donation Received		
	Depreciation		31664.00		Members Well wisher Community contribution from students Grants received	75000.00 211121.00 30880.00	317001.00
					From Wipro Cares	634320.00	
					From GIVE India	<u>107308.00</u>	741628.00
					Grant received From foreign sponsors & donors (utilized portion)		1961468.79
	Excess of income over expenditure		2567951.00 3041790.79		Bank Interest received		21693.00 3041790.79
	Application for cause Project expenses Net surplus c/f		2547629.00 20322.00 2567951.00		Excess of Income over expenditure		2567951.00 2567951.00

Distribution of staff according to salary level:

Slab of gross salary per month (in Rs) and other benefits paid to the staff	Male	Female	Total
< Rs 5,000	4 (including 2 part time staff)	13	17
5,000 to <10,000	3	4	7
10,000 to < 20,000	-	3	3
20,000 and above	-	1	1
Total	7	21	28

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member:

Head of the organization (including	Rs 4,21,000 per year
project honorarium)	
Highest paid Full time regular staff	Rs 4,21,000 per year
Lowest paid Full Time regular staff	Rs 13,000 per year

Staff Details:

Gender	Paid Full Time	Paid Part time	Paid Volunteers /
			Consultants
Male	5	2	1
Female	21		2(volunteer)
Total	26	2	3

&

Name of the Staff

Supriya Roy Chowdhury Mousumi Bhattacharya

Shibani Sur

Ranjana Bhattacharya

Payel Sengupta Rajjak Ali Jhumur Paul Surabuddin Molla Bivas Naskar Marufa Khatun

Camelia Chakraborty

Monika Sardar

Nirmal Gayen (Part time)

Bony Basak

Jharna Kar Naskar

Rina Khatun

Saraswati Naskar

Monika Naskar

Manas Bose (Part time)

Anamika Saha Dolly Naskar

Tajmira Bibi

Rehena Bibi

Sahida Khatun

Bithika Mukherjee

Dipti Ghosh Dey

Dipak Chakraborty

Prasun Mondal

Volunteers & Consultants:

Arpita Sen

Lipica Bhattacharya

Arup Sen

Bappaditya Lala

Dipankar Bhattacharya

Sridebi Basu

Debika Pradhan (Paid Volunteer)

Pranay Roy (Consultant)

Kalpana Das (Paid Volunteer)

Serina Bibi Meena Bibi

Mafuja Bibi

Dipankar Gooptu (Auditor/Consultant finance)

Remuneration of the Board Members:

Sl No	Name	Position on Board	Gross remuneration & reimbursement made annually
1	Dr Arpita Sen	President	00
2	Ms Lipica Bhattacharya	Vice President	00
3	Supriya Roy Chowdhury Mousumi Bhattacharya	Secretary and She draw this remuneration for her post of project coordinator working with BTF Wipro Cares Learning Center and Kidzplanet Learning Center Asst Secretary and she draw	Rs 4,21,000 Rs 65,000
		her remuneration for her post of Teacher In Charge working with the project BTF - Kalyani	
5	Arup Sen	Treasurer	00
6	Parag Basu	Member	00
7	Arup Roy Chowdhury	Member	00
8	Apurba Majumder	Member	00
9	Masum Parvej	Member	00
10	Bappaditya Lala	Member	00
11	Shamik Bag	Member	00

The Executive members – Supriya Roy Chowdhury & Mousumi Bhattacharya receive project salary from BTF Wipro Cares Learning Center & Kidzplanet learning and BTF Kalyani projects for the post of Project Coordinator and Teacher In Charge respectively. Their terms have been assigned as per project duration.

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2013-2014 for the following items: 'Reimbursement' means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement.

1	International Travel	Rs.00
2	Domestic Travel	Rs. 1910
3	Local Conveyance	Rs. 5390
4	Entertainment Expenses	Rs. 00
5	Others	Rs. 00

There were no International Travel made by our Executive Committee Members during 2013 to 2014

Bank Details:

Towards Future has a savings account with ICICI Bank, Salt lake Branch Kolkata 91. A/c no: 004201018355 A savings account with Sate Bank Of India, Prafullakanan Branch, Kolkata, A/c no 30944518471 A savings account with State Bank of India (for receiving foreign donations only), Airport Branch, Kolkata, A/c number 31979700656

A Savings account with HDFC Bank, Lake Town Branch, Kolkata, A/c no 0349145000131

Auditor: Dipankar Gooptu & Associates, 6/1C Middleton Street, 1st Floor, Kolkata 700071

Acknowledgement:

Adrian & Paula Roberts

Towards Future acknowledges the support received from our well-wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Donor and Funding Agency of Towards Future donated funds during April 2012 to March 2013:

Foreign Donors Indian Donors

Kidzplanet (Switzerland) Wipro Cares Trust Action Aid, India Loreto Day School Sealdha

GIVE USA Acclaris Business Solutions Pvt Ltd

GIVE India

Cognizant Outreach, Kolkata CBF Components Pvt Ltd Middleton School, Kalyani Usha Martin School, Kalyani

Vodafone

Save Earth Consultancy

Kalyania school

Towards Future is also acknowledging the individuals who have extended their support for Towards Future's activities:

A Ghosh Arpita Sen

Abha Shankari Arup Chakraborty

Abhishek Banerjee Arup Roy Chowdhury

Amalesh Majhi Arup Sen
Amit Kumar Jha Ayesh Roy

Anil Kumar Bodhisattva Dasgupta

Anindya Subhra Dutta Chandrima Roy

Apurba Majumdar Debashis

AratiDas Debomita Choudhury

Arijit Goswami Dipankar Bhattacharya

Arnab Chakraborty Diya Sengupta

Gaurav De Purakashaya Samrat Dutta

Gopa Banerjee Sanjib Majumdar

Kakali Chatterjee Sarbani Mitra

Kakan Mukherjee Shameek Dutta

Kunal Bhattacharya Shankha Narayan Biswas

Kuntal Maiti Shibaji Dasgupta

Lipika Bhattacharya Shyama Prasad Roy Chowdhyry

M Mojamuddin Sinjita Sinha

Madhurima Sen Somnath Chattapadhaya

Manish Kumar Somraj Bhattacharya

Mita Baidya Sonali Bhaduri

Moumita Biswas Soni Singh

Muddassar Sourav Roy

N Biswas Sovan Mukhopadhaya

Nikhilesh Patra Sridebi Basu

Niladri Biswas Subhajit Ghosh

Parag Basu Subhendra Bhowmik

Partha Paul Sudeshna Garai

Partha Pratim Choudhury Tapasi Majumdar

RajuSaha Vodafone

Ranadeep Basu Wriddhi Majumdar

Ranjana Bhattacharya

Pheie Galary











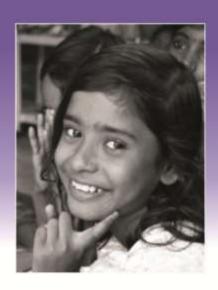


Photo Galary







