



Annual Report 2011-2012

Towards Future



Friends

I was given the responsibility to write my speech for the Annual Report of Towards Future this year out of a painful compulsion, which was thrown upon by the destiny. Our Present, Dr Saugata Basu, an accomplished academician, a humble humanist, and the live wire of our organization has passed away on 25th June'12 following a prolonged ailment. His untimely demise has not only shattered us as his close associates, but also created a vacuum in the organization, which is difficult to fulfill.

However, life goes on in its own stride. Grief and sorrow can temporarily shun the activity, but the spirit remains dormant and helps restore the normalcy with passing of time. So, I'm back to my senses that my responsibility is to write this page, which I'll try to do in the following paragraphs.

This March we have completed the 4th year of our journey. Our education projects Sishumon, Smile, BTF Wipro, BTF Kalyani, Uttaran and Sushiksha have been running successfully. Our support base this year has enhanced with the participation of Corporates like Ambuja Realty, Acclaris in addition to Wipro and Cognizant, who has been supporting our cause almost from the inception. This year we are also associated with Sristi for Human Development Society, another social organization to promote education for Girl child and prevention of child marriage within minority communities of rural Bengal. We have obtained necessary permission to raise funds through national and international donors, which will help the organization in the long run to carry out its activity on a sustainable basis.

We are extremely grateful to our donors, volunteers and the well wishers for supporting us in many ways. However, it is our endeavor to reach out to more people who require our support. Therefore, our appeal to all concerned is to take initiatives for raising more funds, add more volunteers to the organization. It is our collective responsibility to translate the dream and vision of our beloved President into reality.

Best Wishes,



Arpita Sen
Vice- President

Mission:

We work for the socio economically challenged people with special focus on education and health of Children and women. We are also committed to protect and conserve ecology and environment.

Vision:

- ✚ Offering opportunities for basic education.
- ✚ Access to primary and vocational education
- ✚ Reduce infant mortality
- ✚ Improve Health and Hygiene
- ✚ Promote sustainable economic development
- ✚ Promote women empowerment
- ✚ Protect ecology and environment

Project Location:

- ✚ Kalikapur village, Rajarhat – North 24 Parganas
- ✚ Kashinathpur, Rajarhat – North 24 parganas
- ✚ Kalyani – Nadia

Projects:

- ✚ Sishumon
- ✚ Back To The Future, Kalyani (Non-formal education Center for the non-school going children)
- ✚ BTF Wipro Cares Learning Center, Rajarhat(Non-formal education Center for the non-school going children)
- ✚ Susiksha (Spoken English Class for the young adults)
- ✚ Uttaran (Literacy program for the children of migrant labours)
- ✚ Smile (Educational sponsorship program)

Sishumon:



This is a project set up for the pre-school children. It has been running for the last four years with a student-strength of 50 and the average attendance of 43 to 45. The focus of the project is to make a habit among the children of attending school regularly from an early age so that they continue it in future when they will be in formal school. In this learning centre we interact with the children by playing various games with them and through this process we try to develop their social & behavioural skills, physical and motor development and speaking abilities. At the end of the class the children are provided with tiffin which is

both economic and nutritious. In every quarter we hold a meeting with the mothers where we discuss with them our methods of teaching and the food value of the food provided in our center. We encourage mothers to provide the same type of food at home. Individual files are maintained for all the children to keep record of their development. Several Health camps are organized to monitor their health. Last year twenty six children mainstreamed in class I in the local primary school.

BTF Kalyani:



BTF Kalyani is a project for the children who are in formal school but are incapable to cope up with their lessons in class. The center starts at 2.30 pm and continues till 5 pm. Focus is to provide primary standard education. Along with basic education we also organise Yoga training and cultural activities like drawing, music and dance. To build up their confidence we encourage the children and give them the opportunity to take part in different cultural programmes organized in the local community. They have been praised in different programmes. At present, thirty children have enrolled their names in this center with an average attendance of twenty to twenty five . We have two teachers and one volunteer who contribute their time and effort to run this project successfully. We also provide medical support and Tiffin to our students.

BTF Wipro Cares Learning Center:



This is a non-formal learning center set up for the children of 6 years to 14 years. Most of students are enrolled at local Primary schools but do not attend school regularly. Some of the students do part time jobs to support their families economically. The center has about sixty students with an average attendance of 45 to fifty. Basic focus is on education. But along with education we also provide training in cultural activities like drawing, art, music,

dance etc. Wipro Cares Trust is supporting this project since its inception. Last year about fourteen students have been mainstreamed in formal school. Due to the observed feature of slow pace learning of many students, we decided to go for an IQ test for all the children to identify the children who are at risk of learning. We also planned to keep their case history in their individual files. We also try to expose them in different programmes like art workshop, day-outing, annual sports and picnic. To enhance the reading habits of the student we have recently provided them with story books from our library.

Susiksha (Spoken English class for the youths):



This project is set up to uplift the standard of practical knowledge in English among the young adults who have deficiency of knowledge in this area. Their in-confidence in this language is one of the important hurdles to their careers. By this project, we try to improve their level of confidence in English. We encourage them to read story books, watch English movies which help them to enhance their reading and listening skills. Regular visit of volunteers from corporate and other sectors as facilitators helps them to learn the art of interaction in English. More than thirty five students enrolled their names in our class and average attendance is twenty five to thirty.

Uttaran (Elementary educational program for the children of Brick-field workers):



Uttaran is a day care learning center for the children of brick field workers at Kashinathpur. There are two brick fields named BBS and UBW in this area. More than hundred students are our beneficiaries. Most of the children come from Bihar and Jharkhand with their families for seven to eight months. They start coming from October end to November and leave in May & June. Few families migrated from Bengal –Bangladesh border like Bashirhat, Sundarban etc. We noticed that most of the children are keen to learn but their economic status has forced them to work at the age of 10 and 12 years. Almost all children are suffering from malnutrition. The basic hurdle of this project is discontinuation of education as the families do not migrate to the same place every year.

Along with elementary education the project provides food and health care services. **Loreto Day School** is one of our major partners for this project.

Smile (Individual sponsorship program):



Smile is an individual sponsorship project which supports a child to carry on his education. This project can make a change to a young life for the better. To ensure a better future for the less fortunate children of India, we support child education. Through this programme we support poor children to continue their education till they reach 18 years of age (or class XII level Public Examination). If a particular student shows good academic aptitude and does well in the school final examination, s/he will be considered for special support to continue higher studies. If the child is not inclined towards further academic education, "Towards Future" will continue to arrange for opportunity-based vocational training. Monitoring the day to day progress of education of the sponsored children is the soul responsibility of "Towards Future" and the organization is accountable for regular intimation of the same to respective sponsors.

Events organized during this year:

Health Check Up	8 th April 2011
Celebration of Rabindra Jayanti	15 th June 2011
Teachers training	17 th & 18 th 2011
Celebration of Independence Day	15 th August 2011
Village study applying PRA at Omorhati	10 th September 2011
Village study applying PRA at Jamalpara	10 th September 2011
Distribution of new cloths at Kalyani	24 th September 2011
Distribution of new cloths to Rajarhat	1 st October 2012
Teachers training at Loreto Sealdha	12 th October 2011
Art workshop on candle making	25 th October 2011
Celebration of Childrens Day at Wipro Campus	14 th November 2011
Participation in Sit & Draw competition at Swabhumi	3 rd December 2011
Health Camp at Omorhati village	8 th December 2011
Foundation Day celebration at Kalyani	12 th December 2011
Village study applying PRA at Kalikapur	21 st December 2011

Annual picnic
 Teachers training at Loreto Sealdha
 Annual picnic organized for brick field children
 Dental health check up organized by Cognizant
 Eye check up organized by Cognizant outreach
 Participation in outreach week at Cognizant
 Visit to Birla Tara Mondal with Kalyani children
 Sit and Draw competition organized by Wipro Kol
 Interaction with Delhi Public School teachers

7th January 2012
 21st January 2012
 3rd February 2012
 4th February 2012
 11th February 2012
 15th February 2012
 3rd March 2012
 15th March 2012
 28th March 2012

Beside this we hold monthly staff meeting in the last working day of every month. In this meeting we evaluate our monthly activities and make plan on next month activities.



Financial Status of the society:

Balance Sheet as per 31st March 2012

Liabilities	Rs	Rs	Assets	Rs	Rs
<u>General Fund A/C</u>			<u>Office Equipment</u>		
Opening Balance	264179.00		Opening Balance	5022.00	
Less: Excess of Expenditure over Income	<u>55793.00</u>	208386.00	Less: Depreciation	<u>502.00</u>	4520.00
<u>Advance</u>			Receivable from wipro		155530.00
From Member		78000.00	<u>Cash & Bank</u>		
			Cash in Hand	218.00	
			SBI A/C	111768.00	
			30944518471		
<u>O/S Expenses</u>			SBI_FCRA A/c	1000.00	
Audit Fees	5618.00		ICICI Bank A/C	<u>22811.00</u>	135797.00
Internet Charges	843.00		004201028355		
Professional tax payable	3000.00	9461.00			
		<u>295847.00</u>			<u>295847.00</u>

Receipts & Payments Account for the year ended 31.03.2012

	Receipts	Rs	Rs		Payments	Rs	Rs
To	<u>Opening Balance</u>			By	<u>Project Expense</u>		1017787.00
	Cash in hand	12874.00			Expense incurred for Greetings Cards		14791.00
	State Bank Of India	52904.00			Advanced repaid to member		33000.00
	ICICI Bank	<u>251306.00</u>	317084.00		O/s Audit Fees Paid		5515.00
“	Donation Received Members	59750.00			<u>Administrative expenses</u>	27000.00	
	Others	<u>799152.00</u>	858902.00		Salary	2000.00	
“	Bank Interest		4429.00		Staff Welfare	1500.00	
“	Sale of Greetings Cards		27000.00		Festival Exgratia	9305.00	
“	Professional Tax realized from salary		3000.00		Festival Exgratia	600.00	
“	Advance from member		70000.00		Printing & Stationary	5000.00	
					Telephone	8473.00	
					Electricity Expenses	1000.00	
					Conveyance	865.00	
					Affiliation Expenses	963.00	
					Postage & courier charges	700.00	
					Bank charges	1300.00	
					Computer Repair		

				Consultancy charge	2110.00	
				Filing Fees	1063.00	
				General charges	9673.00	
				Internet	<u>2000.00</u>	73525.00
				Registration charges		
				<u>Closing Balance</u>		
					218.00	
				Cash in hand		
				State Bank of India (a/c no 30944518471)	111768.00	
				SBI_FCRA	1000.00	
				ICICI bank a/c no 004201028355	<u>22811.00</u>	135797.00
			<u>1280415.00</u>			<u>1280415.00</u>

Income & Expenditure Account for the year ended on 31st March 2012

To	Expenditure	Rs	Rs	By	Income	Rs	Rs
	<u>Administrative Expense</u>				<u>Donation Received</u>		
	Salary	27000.00			Members	59750.00	
	Staff welfare	2000.00			Others	<u>966094.00</u>	1025844.00
	Festival - Exgratia	1500.00					
	Printing & Stationary	9305.00			Interest received		4429.00
	Telephone	600.00			Sale of Greetings Card		27000.00
	Electricity expense	5000.00					
	Conveyance	8473.00					
	Affiliation expense	1000.00					
	Postage & courier charges	865.00					
	Bank charges	936.00					
	Computer Repair	700.00					
	Consultancy charges	1300.00					
	Filing fees	2100.00					
	Audit Fees	5618.00					
	Internet	10516.00					
	General charges	1063.00	79986.00				
	Registration charges	2000.00					
			14791.00				
	Expenses for Greetings Cards		502.00				
	Depreciation		961994.00				
	Excess of Income over Expenditure		<u>1057273.00</u>				<u>1057273.00</u>

<u>Application For Cause</u>						
Project Expenses		1017787.00		Excess of Income over Expenditure		961994.00
				Net deficit c/f		55793.00
		<u>1017787.00</u>				<u>1017787.00</u>

Distribution of staff according to salary level:

Slab of gross salary per month (in Rs) and other benefits paid to the staff	Male	Female	Total
< Rs 5,000	4	12	16
5,000 to <10,000	1	-	1
10,000 to < 20,000	-	1	1
20,000 and above	-	-	-
Total	5	13	18

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member

Head of the organization (including project honorarium)	Rs 1,94,940 per year
Highest paid Full time regular staff	Rs 1,94,940 per year
Lowest paid Full Time regular staff	Rs 7,200 per year

Staff Details:

Gender	Paid Full Time	Paid Part time	Paid Volunteers / Consultants
Male	2	3	1
Female	12	1	1
Total	14	4	2

Name of the Staff

Supriya Roy Chowdhury
Mousumi Bhattacharya
Payel Sengupta
Partha Dey
Rajjak Ali
Surabuddin Molla
Marufa Khatun
Camelia Chakraborty
Nirmal Gayen
Jhumur Pal
Saraswati Naskar

&

Volunteers & Consultants:

Arpita Sen
Rajesh Gupta
Bivas Naskar
Rabindra Nath Saha
Dipankar Bhattacharya
Kalpana Das
Shamik Bag

Monika Naskar
 Manika Sardar
 Manas Bose
 Mafuja Bibi
 Meena Bibi
 Serina Bibi
 Anamika Saha

**Dipankar Gooptu (Auditor/Consultant
 finance)**

Remuneration of the Board Members

SI No	Name	Position on Board	Gross remuneration & reimbursement made annually
1	Dr Saugata Basu (expired on 25 th June 2012)	President (Expired on June 2012)	00
2	Dr Arpita Sen	Vice President	00
3	Supriya Roy Chowdhury	Secretary and She draw this remuneration for her post of project coordinator working with BTF Wipro Cares Learning Center	Rs 1,94,940
4	Mousumi Bhattacharya	Asst Secretary and she draw her remuneration for her post of Teacher In Charge working with the project BTF - Kalyani	Rs 52,000
5	Arup Sen	Treasurer	00
6	Parag Basu	Member	00
7	Arup Roy Chowdhury	Member	00
8	Apurba Majumder	Member	00
9	Partha Paul	Member	00
10	Masum Parvej	Member	00
11	Shamik Bag	Member	00
12	Bappaditya Lala	Member	00
13	Sumana Roy	Member	00

The Executive members – Supriya Roy Chowdhury & Mousumi Bhattacharya receive project salary from BTF Wipro Cares Learning Center and BTF Kalyani projects for the post of Project Coordinator and Teacher In Charge respectively.

Amount reimbursed (in Rs.) to ALL Board members, Volunteers & Staff members in the financial year 2011-2012 for the following items:

1	International Travel	Rs. 00
2	National Travel	Rs. 10,571 for travelling to Bangalore from Kolkata (Up/dn) and the amount was sponsored by Wipro Cares Trust

Bank Details:

- Towards Future has a savings account with ICICI Bank, Salt lake Branch Kolkata 91. A/c no: 004201018355 and
- A savings account with Sate Bank Of India, Prafullakanan Branch, Kolkata, A/c no 30944518471

Auditor: Dipankar Goptu & Associates, 6/1C Middleton Street, 1st Floor, Kolkata 700071

Acknowledgement:

Towards Future acknowledges the support received from our well wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Anindya Subhra Dutta
Abantika Bera
Ashis Kumar Sen
Asif Arsul
Anirban Ghosh
Abhishek Chowdhury
Arnab Mitra
Ambuja Realty
Biman Ranjan Karmakar
CBF Components Pvt Ltd
Camelia Chakraborty
Dr Sachin Pal
Guidestar India
Kaushik Majumdar
Kaushik Chakraborty
Mridul Kaushik
Nirmalya Ghosh
Payel Sengupta
Paramita Karmakar
Rohit Roy
Sudhir Tewari
Subhojit Nath
Shivaji Dasgupta
Shamik Bag
Subhendra Bhowmick
Sauvik Basu
Sonali Bhaduri
Surojit Majumdar
Subimal Nath
Shibani Bhattacharya
Tamogno Kar Choudhury
Tata Jagore Team
Wipro Cares Trust

Apurba Kumar Majumdar
Acclaris Business Solutions Pvt Ltd,
Abhishek Banerjee
Abirlal Bhattacharya
Anirban Moitra
Amitava Roy
Ananya Dutta
Asit Banerjee
Bodhisattva Dasgupta
Cognizant Outreach – Kolkata
Doyel Chakraborty
GIVE India
Ishita Das
Krishnendu Roy
Loreto Day School Sealdha
Middleton School Kalyani
Nikhilesh Patra
Partha Paul
Rita Banerjee
Rajkumar Ghosh
Saubhik Banerjee
Shiv Sahay Singh
Subhendu Bhar
Shekhar Roy
Soumyo Ghosh
Staff of CBF
Swagata Bhattacharya
Saikat Giri
Sandip Chakraborty
Shibashish Dasgupta
Tapas Chatterjee
Usha Martin School, Kalyani