



ANNUAL

REPORT

2018-2019

Towards Future

www.towardsfuture.org

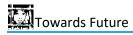
City Office:	6 Dumdum Park, Keshab Apartment,
	3 rd Floor, Kolkata 700055
Field Office: Kidzplanet Learning Center; Vill:	
	Mahammadpur; Block: Rajarhat;
	Dist: North 24 parganas, West
	Bengal,
	Pin: 700135
Phone :	+91-9831630412
Email:	2wards.future@gmail.com



About Us:

Towards Future is working in the field of child education for last 11 years. Registered on 2008 it started to implement its work in different areas since December 2008. Mission of the organization is to create an environment where children and women can live a safe life with their basic rights. One of our main areas of work is to ensure quality education at pre-primary and primary level through our direct intervention. Accordingly we have set up our projects in five districts of West Bengal – North & South 24 parganas, Nadia, Birbhoom and Darjeeling. We try to engage local partners for smooth implementation of our activities. Our mission is to ensure "Every Child should be in School and Learn Well." Every year, we try to reach to the children who are in need, through our different interventions. Our programs include pre-school education, mainstreaming out of school children, providing learning support to both in-school and out of school children, support children to have access to books, protect vulnerable children and sensitize people against gender based violence & gender discrimination. We also try to motivate girl children and young women to be self-dependent through different activities. We work not only as service delivery organisation but also to introduce different government policies at grass root level.





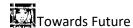
Legal Status - Registered Society

Society Registration No	S/IL/53135/2008-2009
12A Registration No	DIT(E)/8E/524/08-09/1245-47 (Under Section 12 A) Dated 31/08/2009
80(G) Exemption Registration No	DIT(E)/8E/524/08-09/1248-50 (Under Section 80G) Dated 31/08/2009
80(G) renewal details	DIT(E)/8E/524/08-09/6825-27 (Under Section 80G) Dated 21.11.2011
	(Renewed)
FCRA Registration No	147120959 (registered as social) dated 7/6/2012 and renewed on
	6/6/2017
Permanent Account Number	AABAT5762E
Auditor	N N Das & Co, PIYALI,660 Raj Danga Main Road, Kolkata 700107
Bankers	State Bank of India (Prafullakanan West)
	State Bank of India (Airport Branch)
	HDFC Bank, Laketown Branch
Website	www.towardsfuture.org
Registered Office	6 Dumdum Park, Keshab Apt, 3rd floor, Kolkata 700055. West Bengal



Project Details

SI No	Name of the project	Number of beneficiaries	Block & Municipality	District	State
1	Shishumon-BTF Learning Centre	85	Rajarhat,	North 24 pgs,	West Bengal
2	Kidzplanet Learning Centre	160	Rajarhat	North 24 pgs,	West Bengal
3	MUKTI	275	Rajarhat & Vangar II	North & South 24 pgs	West Bengal
4	BTF Kalyani Learning Centre	32	Kalyani	Nadia	West Bengal
5	Smile – Individual Child Sponsorship Program	10	Rajarhat & Dumdum	North 24 pgs	West Bengal
6	Amar Pathshala – promotion of education for the tribal children	113	Rajnanagar	Birbhoom	West Bengal
7	Madhabita Women Empowerment program	300	Kharibari & Khasidewa	Darjeeling	West Bengal



Key Highlights of the Organisation

Towards Future is working in the field of child education for last ten years. Accordingly different projects has been set up. We have six different projects – School projects (Pre & Primary School – Shishumon-BTF Learning Centre and Kidzplanet Learning Centre); Support Study Centre (BTF Kalyani and Amar Pathshala – Birbhum); Educational Learnings Centres (MUKTI project for the children of migrant labours working in brick kilns); Smile (Individual Child Sponsorship Project); Madhabita Skill Development Program (Women empowerment program – Darjeeling) and Udaan (Girls football – Mahammadpur, Rajarhat, North 24 parganas)

School Projects: We have two school projects named – Shishumon-BTF Learning Centre (A Play School) and Kidzplanet Learning Centre (A formal school for the children of pre-school age to primary level). Shishumon started on January 2009 and Kidzplanet started on March 2013. There are around Two hundred and eighty children read in these schools. Most of our children are the first generation school goers and their parents had hardly access to books. Primary focus of these projects is to provide quality education to the children in a child friendly environment and make them comfortable in school premises. We also try to engage their families to our project as they can realize the importance of school education. We divide our children in two major sections – Pre-primary (3 to 6 years) and primary sections (6+ to <10 years)

Pre-school sections: The curriculum for the pre-school children made on the basis of the curriculum of Early Childhood Care and Education Centre's guidelines. In our curriculum we focused on the development of five major areas of the children – Language Development; Physical Development; Cognitive Development; Creative Development and Socio-Emotional Development. We target the children to speak more and more and encourage them to observe their families, neighbours, environment, relatives, foods etc. Their observation power will help them to develop their language skills as well as their cognitive skills. We teach them through activity based lear5ning classes and encourage them to participate in these activities to their best. This method helps their physical development, creative development and socio-emotional development. Along with our classroom session we do parent-teachers meeting once in every three months. This helps us to develop relationship with the parents as well as with the communities where these children belong to.



Primary Section: For the children of primary section we have four major subjects – Language (Vernacular & English); Maths and Social Studies. Our major focus lays on their mother tongue (Bengali). We strongly believe that if a child can read, write and express his/her thoughts in his/her mother tongue, s/he will be able to pick up



other subjects with ease. To improve reading comprehension is our main focus. If a child enjoy reading texts, the chances of school dropout can be minimised. We want to make them enjoyable not only to their texts, but also to read story books, papers, magazines etc. After completion of four successful academic years we admit them in nearby government sponsored/aided high schools. Sarvo Siksha Aviyan's curriculum has been followed primary

section.



Beside regular class we organize extra-curricular classes on every alternate Saturday. Children enjoy their drawing class, music & dance class, drama class etc. These classes help them to develop their aesthetic and creative skills.



BTF Kalyani is a support study center for the children who have enrolled their name in school but do not have anyone in their family who can guide them on regular way. Class bunk is very common phenomenon of these children. As a result they failed to follow their lesson and losing their interest in school. It creates a chance to get off from school. It turns to school dropout. Our support center helps these children to meet up this gap and encourage them to be in school in regular way.

Smile – An Individual Child Sponsorship Program. Towards Future supports children who require help for continuing education through this program. Right at this moment we have eight such sponsored children. We look forward to have more such sponsorship in near future.





Amar Pathshala: This is support study centre for the tribal children. These children are first generation school goers. The medium of teaching in their school is Bengali but their mother tongue is Santali. It creates a problem in their learning process. So they have trend to miss their school quite often. Their parents are helpless to motivate them. Our project trains local youth (especially girls and women) who have completed their school education and appoint them for our centres. These young staff are comfortable both in Santali and Bengali. So they help little kids to overcome their language hurdles. increased Βv this project the attendance remarkably. Parents are also happy with this. Project opens a space for the parents to come to our centre in the evening for adult literacy. Initially response was very low, but now it is increasing. Towards Future is working in three villages - Swanahir,

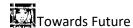
Project Mukti — This project is an initiative to promote educational rights tof the children of migrant labours working in the brick kilns. TF runs six such centers in North and South 24 parganas. Through this program we cover more than 400 children directly and two hundred and fifty families. Ensuring their child rights is the main focus of this project. Child Fund Germany and Wipro Cares are supporting us to run this project. Children from Bihar and Jharkhand come to these brick kilns and they stay here from November to June. During monsoon all children go back to their native villages with their family. This kind of effort help them to improve their reading comprehension

Harhare and Kusbuna at Rajnagar Block. Through our project we cover 113 children. We work in collaboration with Swyambhar Nari and SOCEO.





Skill Development Program for women: This is a project which aims to help women to get empowered by their skills. In January 2019 we started this project in collaboration with Madhavita Rangeen Mach Chas Mahila Cooperative Society Ltd; SOCEO and Lemonaid ChariTea. Through this project we are providing skill development training to the women farmers by which these women can get knowledge on machine operation and online trading. We have a target to train 300 women by this project. The project is conducting in two blocks – Madhavita and Khariberi of Darjeeling district.



Udaan – A project for young girls and women which promote games for the girls. In collaboration with Metta Foundation, Towards Future started this project in the month of March 2019. Young girls love to play football like boys. But some traditional belief creates a hurdle for the girls of our project area. To encourage them and bring back their confident Towards Future formed a football team with nineteen girls named "Udaan". Initially there were 14 girls, but later on some more girls get motivated with the project and joined Udaan. Now we have nineteen girls who belong to Islam community and dream to be a professional player.



Events 2017-2018:

Throughout the year TF celebrates some programs in each centres like Rabindra Jayanti (9th May), Environment Day (5th June), Independence Day (15th August), project foundation Day (17th January; 30th March and 30th November) etc. Children celebrates these days with cultural program, sit and draw completion etc. Objective of celebrating these events to give our children an exposure to the social events. They get aware with these events through their performance and storytelling of the project staff. It helps them to remember these events so long. Through their performance we get an opportunity to explore their inherent skills which can be guided for their future aspiration. We organize some big events like Summer Camp at school project, celebration of Children's Day, Annual Excursion, Annual Sports and picnic, Women Sports etc.

Celebration of Bengali New Year's Day: On 15th April we celebrated Bengali New Year's Day in each of our center. Children wore colourful dress, performed some cultural programs and received gala lunch in their centre. Beside that we organized Annual sports for the children of migrant labours working in the brick kilns. Around 50 volunteers from Wipro Kolkata joined with us in this event. The children who were not interested in sports, participated in Sit N Draw program. All children receive some token gifts for their participation and received food after sports. Events like 50 meters run, memory game, frog race, sack race, biscuit race organized for the children.





Summer Camp – Every year when our summer vacation we organize a week long year it was on 4th June to 11th June. The theme was earth gets polluted every day and what we should Each and every class of our centres participated practical classes on it. On last Day there was an where students explained to their parents what



school/learning centre reopens after summer camp for the children. This "Pollution". Children learned how our do to protect our earth from pollution. actively in this program and they did assembled of parents and students they had learnt from this event. Parents

were happy to see their children in this mode and children were confident enough while explaining their works to their parents.

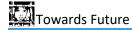
Fund Raising Event:



Towards Future organises different fund raising programme throughout the year. During this year we organized three different programs – on 19th August we participated in a program at State Bank of India Airport Branch; On August we participated in a program at Wipro Campus Kolkata. From mid of September to Mid of October we raised fund through social networking site and on 31st March we organized a film screening program for the children to raise funds for our different projects

Health Camp: Throughout the year we organized several health camps for the children. On 19th August we organized a health camp both for the children and their family members at Kalikapur. Smile Foundation was our supportive partner for this event. Through this health camp we covered 178 children and adults. Professional doctors like child specialist and general medicine conducted this health camp with their expertise. On March 20th & 26th we conducted Eye Camp for the children and their parents at our brick field project. GKB was our supportive partner. In these Eye camps 147 beneficiaries received services from the event and out of 147, 49 received spectacles from GKB.

New Dress distribution: On October 13th we distributed new dress to the children both at Rajarhat and Kalyani. Hundred and fifty children received new dress. Some of our donors took part actively. After receiving new dress children received gala lunch.







Children's Day Celebration:



On 14th November we celebrated Children's Day different colourful through activities. Mahammadpur the day was started with a procession of children, teachers and parents. The rally was ended up at Mahammadpur play ground where we organized Sit N Draw competition, creative writing competition. Two hundred and fifty children participated with their parents and relatives. Selective paintings and writings published in our Annual Magazine "Ranga Pata". We also organized another event in Kayani on the same day where we organized inter-scholl guiz completion. About fifty children from different schools participated in this quiz competition.

Annual Magazine 2018 - 2019:





Excursion for the children: Every year we take our children for exposure trip. This year we took them to Birla Planetarium and Alipore Zoo. On 18th November 2018 we went to see Birla Planetarium where 98 children from class I to class IV joined with us. Objective of this tour was to encourage our children to know about planets, stars and solar system. Children enjoyed a lot to visit this place. On 5th March we took our children to the Alipore Zoo where 123 children participated. They were excited to see the animals, birds, reptiles etc. They were happy to visit Zoo.



Celebration of 10 years Journey:

This year Towards Future completed its 10 years journey. On occasion of that Towards Future organized two days program on 14th & 15th December at Mahammadpur and Rajarhat. Day one was for the sports event and day two was for cultural event. On 14th December morning a rally was roaming around the village where more than five hundred children participated with colourful balloons and festoons. The rally was followed by sports for the women and men and this event was inaugurated by Jt BDO of Rajarhat Block Sri Hasnat Ali. There were different types of events like Kabadi; Tug of Wire, football for the women. A team from Yatragachhi High School came to participate in Women's football. At the end of the day, there was a friendly football match between Towards Future staff and Wipro Volunteers. On Day2 there was a cultural event for the children and their families. In presence of more than 600 audience children performed dance, drama etc. The staff who are with Towards Future from its inception were felicitied by the organization for their 10 year's services.





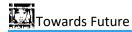
On 20th January 2019 we celebrated our ten years journey at Kalyani. The program was organized at Aurobindo Bhaban, Kalyani Nadia in presence of 300 audiances. The program was inaugurated by two Educationist Prof Bonomali Tripathi and Respected Smt Gayatri Chatterjee. Chilldren performed dance & drama. Local vocalist also performed on that Day.

On 30th & 31st March we organized children film festival at Rajarhat Satyajit Ray Bhaban. Objective of this event is to create awareness on watching good movies. We covered 15 schools and more than five hundred children and their parents participated in this event. This year we screened three movies in Bengali, Hindi and in English. Children enjoyed all films very much.









Financials:

Distribution of staff according to salary level:

Slab of gross salary/consultancy/honorarium per month paid to staff/consultants	Male	Female	Total
<5,000	1	15	16
5,000 to < 10,000	5	13	18
10,000 to < 20,000	3	4	7
20,000 to < 50,000	0	1	1
50,000 and above	0	1	1
Total	9	34	43

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member (Paid Annually):

Head of the organization (including project honorarium)	<mark>8,28,806</mark>
Highest paid Full time regular staff	<mark>8,28,806</mark>
Lowest paid full time regular staff	23,091

Staff Details:

Gender	Paid Full Time	Paid Part Time	Paid Volunteers/Consultants/contract staff
Male	8	1	2
Female	9	25	0
Total	17	26	2

All Staff/consultant are contractual. Their contract has been linked with the respective projects.

Sl. No.	Name	Position on Board	Gross Remuneration & Reimbursement made annually
1	Bappaditya Lala	President	0
2	Supriya Roy Chowdhury	Secretary	8,28,806 (She draws this salary for her post of Chief Operating Officer cum Director)
3	Mousumi Bhattacharya	Asst Secretary	84,500 (She draws this salary for her post of Teacher-In-Charge)
4	Arup Sen	Treasurer	0
5	Apurba Majumdar	EC Member	0
6	Arup Roy Chowdhury	EC Member	0
7	Anindya Subhra Dutta	EC Member	0
8	Parag Basu	EC Member	0
9	Indrani Pathak	EC Member	0
10	Ashish Sen	EC Member	0
11	Barish Bhattacharya	EC Member	0



Remuneration of the Board Members:

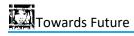
The Board has appointed Supriya Roy Chowdhury as Chief Operating Officer cum Director and she receives a remuneration of Rs. 8,28,806/- per annum for the above mentioned post. As a Board member, she does not receive any benefit from the Society.

The Board has appointed Moususmi Bhattacharya as Teacher-in-Charge of BTF Kalyani Project and she receives a remuneration of Rs. 84,500/- per annum for this particular post. As a Board member, she does not receive any benefit from the Society.

Amount reimbursed (in Rs.) to ALL Board members in the financial year2018-2019 for the following items only for the purpose required for the projects they have been appointed. They spent the following amount only for their project related work: 'Reimbursement' means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver's salary throughout the year should be classified as remuneration and not as reimbursement

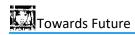
1	International Travel	0		
2	Domestic Travel	12,609/-		
3	Local Conveyance	15,836/-		
4	Entertainment Expense	0		
5	Others (phone & internet – communication) 13,200/-			

Board Members of Towards Future never receive any remuneration or reimbursement for any purpose. All remuneration and reimbursement are applicable only for the employed persons of the society.



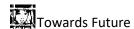
Balance Sheet as on 31st March 2019

Liabilities	Rs	Rs	Assets	Rs	Rs
General Fund A/C					
			Fixed Asset		
Opening Balance	505372.62		For FC	22261.00	
Less: Excess of	20200.62	476092.00	Computer	22361.00	
Expenditure over Income	29290.62	476082.00	Opening Balance Add: Purchased during the year	00	
meome			Add. Furchased during the year	22361.00	
Loan from Supriya	5027.00		Less: Depreciation	8944.40	
Roy Chowdhury (FC	3027.00		Bess. Bepreciation	0511.10	13416.60
Fund)			Furniture & Fixtures		
Supriya Roy	297973.00	303000.00	Opening Balance	112518.00	
Chowdhury (Non FC			Purchased during the year	<u> 18790.00</u>	
Fund)				131308.00	
			Less: depreciation	12291.30	119016.70
H (11 1 C)			Plant & Machinery	42107.50	
Unutilized Grants FC Grant			Opening Balance Add: Purchased during the year	43107.50 00	
Child Fund Germany	1721153.00		Add: Purchased during the year	43107.50	
GIVE Foundation	5068.51		Less: Depreciation	6479.63	
Dakshini	48123.00	1774344.51	Office Equipment	0177.03	36627.87
			Opening Balance	34898.50	
Indian Grant			Add: Purchase during the year	00	
Metta Foundation	41377.00	41377.00		34898.50	
			Less: depreciation	<u>5234.78</u>	29663.72
			Non FC		
Current Liabilities		110016.00	Furniture & Fixtures	45750.00	
Salary (Non FC) Audit (FC)		110216.00 23000.00	Opening Balance Purchased during the year	45758.00	
Audit (FC) Audit Fees (Local)		6500.00	Purchased during the year	45758.00	
Audit Fees (Local)		0300.00	Less: depreciation	4575.80	41182.20
Liability for expenses		216521.00	Computer	- 4373.00	41102.20
(Indian)		91013.00	Opening Balance	24760.00	
Liability for expenses			Add: Purchased during the year	00	
(FC)				24760.00	
Filing fees (FC)		9000.00	Less: Depreciation	<u>9904.00</u>	14856.00
Filing fees (Non FC)		28340.00	Plant & Machinery	40000	
			Opening Balance	43879.50	
			Add: Purchased during the year	$\frac{00}{43879.50}$	
			Less: Depreciation	6581.93	37297.57
			Office Equipment		31271.31
			Opening Balance	24118.50	
			Add: Purchase during the year	9100.00	
				33218.50	
			Less: depreciation	<u>4982.78</u>	28235.72
			Grants receivable		
			Non FC Smile Foundation	51300.00	
			Wipro Cares	533431.00	584731.00
			wipio cares	333431.00	364731.00
			Cash & Bank		
			Cash in Hand FC	81.21	
			Bank FC SBI – 31979700656	2047191.40	2047272.61
			Cash in Hand Indian	81.00	
			Bank SBI Local	13983.52	
			Bank HDFC Local	112666.00	127002.52
			Bank ICICI Bank	363.00	127093.52
		<u>3079393.51</u>			2050202.51
					<u>3079393.51</u>
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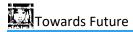
Receipt and payment account for the year ended on 31st March 2019:

	Receipts	Rs	Rs		Payments	Rs	Rs
То	Opening Balance Non FC Fund Cash in hand SBI Local HDFC Bank ICICI Bank	642.00 833089.74 50982.00 363.00	885076.74	В	Project Expenses FC Fund Indian Fund Loan refund to Supriya Roy Chowdhury	4790989.00 1738471.00	6529460.00 31027.00
ш	FC Fund Cash in hand FC SBI FC (Airport) Advance for admin expense	381.21 <u>321776.39</u>	322157.60 3316.00		O/s Audit Fees (FC) O/s Audit Fees (Indian)	12000.00 	23600.00
u	for project expense Donation Received Members Well wisher Community	50000.00 732392.00 159750.00	31338.00		Fixed Assets purchased FC Fund Indian fund Admin Exps:	14400.00 00	14400.00
	Contribution Sponsored Fund	16099.00	958241.00		FC Fund Indian Fund	1196105.05 540016.22	1736121.72
ш	Bank Interest Received: Indian Fund FC Fund Grant received Metta Foundation GIVE India Smile Foundation	17299.00 32095.00 45200.00 242030.00 289468.00	49394.00		Non FC Fund Cash in hand SBI- Local HDFC Bank ICICI Bank FC Fund Cash in hand SBI- Airport	81.00 13983.52 112666.00 363.00 81.21 2047191.40	127093.52 2047272.61
	Kidz Planet GIVE Found USA Dakshini Foundation Child Fund Germany Path Welfare EducAid India	3181605.00 76098.51 69960.00 4183078.00 20000.00 78012.00	8259451.51				
			10508974.85				10508974.85



Income and Expenditure accounts for the year ended on 31st March 2019:

	Expenditure	Rs	Rs		Income	Rs	Rs
То	Administrative Expense Admin Expenses FC Fund Indian Fund	886140.50 470897.50	1357038.00	В	FC Fund Received: Grant Received Sponsored Fund Interest Rcd	5923118.00 21812.00 32095.00	5977025.00
	Depreciation FC Fund Indian Fund	32950.11 26044.51	58994.62		Indian Fund Received: Grants received Donation Rcvd Interest Rcvd	1531069.00 956429.00 21273.00	2508771.00
	Excess of income over expenditure		7069763.38				9495705.00
	Application for cause Project expenses FC fund	5110860.00	<u>8485796.00</u>		Excess of income over expenditure		7069763.38
	Indian Fund	1988194.00	7099054.00		Excess of expenditure over Income		29290.62
			7099054.00				7099054.00



Acknowledgement

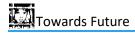
Towards Future acknowledges the support received from our well-wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Donors, Funding Agencies & Associate partners of Towards Future - April 2018 to March 2019:

Foreign Donors	Indian Donors
Kidzplanet (Switzerland)	Wipro Cares Trust
Child Fund (Germany)	Smile Foundation
GIVE Foundation Inc	GIVE India
EducAid India	Child Fund India
Dakshini USA	SOCEO, Kolkata
Adrian & Paula Roberts	CBF Kolkata
Ananda Sen	Decorazzi Paints Pvt Ltd
	TCS Kolkata
	Anandadhara
	Well wishers from TCS
	Metta Foundation
	Swyambhar Nari
	Madhavita Rangin Mach Chas Coperative Limited

Towards Future is also acknowledging the individuals, who have extended their support for Towards Future's activities:

Ayan Mukherjee	Monalisa Das	Sangeet Chakraborty
Richa Dutta	Mousumi Bhattachrya	Sankar Sengupta
Manjushree Dutta	Mousumi Malo	Santanu Guha
Amitava Sinha	Maitrayee Debnath	Santoshree Ray
Anil Kumar	Mrinmoy Das	Santanu Chakraborty
Anindya Subhra Dutta	Nikhilesh Patra	Satabdi Roy
Apurba Majumder	Nilanjan Biswas	Sayan Sur
Arijit Goswami	Nirmalya Ghosh	Shameek Dutta
Arup Sen	Nirmalya Chowdhury	Shankha Narayan Biswas
Arup Roy Chowdhury	Parag Basu	Shampa Chakraborty
Barish Bhattacharya	Pushpak Majumder	Smarajit Biswas
Bodhisattva Dasgupta	Partha Pratim Dey	Saikat Giri
Chandrima Roy	Chandrachur Bose	Sonali Bhaduri
Diya Sengupta	Suman Das	Soumita Dutta
Debopom Basu	Rajarshi Bera	Soma Das (Mousumi)
Deboleena Dutta	Rangan Sengupta	Sangita Roy Achariya
Dipayan Guha Roy	Ranadeep Basu	Sridebi Basu
Mrinal Kanti Das	Soumi Guha Roy	Shibashish Dasgupta
Indrani Pathak	Swagatam Banerjee	Subimal Nath
Jyotipriyo Sarkar	Sujoy Chatterjee	Anindita Chakraborty
Kasturi Roy	Supriya Roy Chowdhury	Nita Banerjee
Krishnendu Roy	Sulipi Kundu	Indrani Mukherjee
Madhurima Sen	Sourav Roy	Nandita Bhattacharjee
Md Mazaharuddin	Subhendra Bhowmick	Anushree Pal
Mithun Ghosh	Subhendu Mondal	Tapas Chatterjee
Manish Mukherjee	Saikat Ghosh	Ujjal Mitra
Susmita Saha	Nilanjan Pal	Pampa Pal



Sonali Majumder	Tapan Kumar Sengupta	Sujata Patra
Pulak Chanda	Moutusi Mitra	Palash Bardhan
Abhirup Ghatak	Sanjib Kumar Maity	Binoy Agarwal
Sulagna Chakraborty	Rajashree Banerjee	Shakshi Meheta
Atanu Banerjee	Harshita Tanwar	Swagatam Bandapadhaya
Masum Parvej	SBI-Calcutta Airport Branch	Sefali Paik
Timir Deb	Ashish Sen	Amit Kumar Jha
Abhishek Banerjee	Sanjay Chanda	Sujata Lala
Tanmoy Chakraborty	Sanjukta Sengupta	Santanu Debnath
Abirlal Bhattacharya	Abhijit Bhattacharya	Uttam Ghosh
Ranjit Saha	Shuvodev Roy	Atanu Dey
Swapan Kumar Ghosh	Kaustav Roy	Apurba Majumdar
Surojit Sarkar	Samiron Banerjee	Rajesh Gupta
Shelli Ghosh	Sedeshna Ghuri	Arati Chatterjee
Prabir Majumder	Prabir Kumar Sanyal	Swati Mitra
Balbir Kanr Behera	Sourav Roy	Debolina Dutta
Bipasa Roy	Manoranjan Roy Chowdhury	Monalisa Das
Subhendu Mondal	Nandini Mondal	Chandrima Roy
Biswajit Chakroborty	Gautam Dutta	Amlan Sengupta
Manas Sen		

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