

Towards Future

**Annual Report
2009 - 2010**



Friends

As we complete the second year of our organization, we have continued our journey successfully with our mission to work for the socio-economically disadvantaged people. We promised to focus on education & health of the children & women and also aimed to protect our environment. Accordingly we set up our activities in two main locations – Kalikapur Village in North 24 parganas and Kalyani in the district of Nadia in West Bengal.

At present we have around one hundred and fifty children and twenty women who are directly benefiting from our programs. We are also trying to work together with other organizations working in the same field. During this period we have obtained membership of **GIVE India** and **Guide star** and we are pleased to say, our access to this credible and trusted donor networks has enhanced our confidence to continue the work. We are happy to be trusted ourselves by our two eminent working partners – **Wipro Cares Trust** and **Cognizant Outreach**.

It is our pleasure to inform you that we have a group of dynamic youth who have offered themselves as dedicated volunteers in our different projects. The harmony of the members, volunteers & staff members made our journey manageable and fulfilling. We need this dedication and commitment from the entire group to go forward.

We believe that this unity will support us to achieve our aim and will also help us to reach the people in need.

Regards

Saugata Basu
President
Towards Future

Mission:

- ✚ To work for the socio economically disadvantaged people with special focus on education and health of Children and women
- ✚ To protect and conserve ecology and environment

Vision:

- ✚ Offering opportunities for basic education.
- ✚ Access to primary and vocational education
- ✚ Reduce infant mortality
- ✚ Improve Health and Hygiene
- ✚ Promote sustainable economic development
- ✚ Promote women empowerment
- ✚ Protect ecology and environment

Project Location:

- ✚ Kalikapur village, Rajarhat – North 24 Parganas
- ✚ Kalyani – Nadia

Projects:

- ✚ Sishumon
- ✚ Back To The Future, Kalyani (BTF Kalyani)
- ✚ BTF Wipro Cares Learning Center, Rajarhat
- ✚ Matrimon
- ✚ Susiksha (Spoken English Class for the young adults)
- ✚ Literacy program for the children of brick workers at Kashinathpur brickfield

Sishumon:

This project is a stepping stone for the first generation learners. Sishumon project aims to impart awareness on basic education to the pre-school children (age group 2 ½ years to 5 years). Students are exposed to education by story telling rhymes with action etc. They are encouraged to identify vegetables, fruits, flowers, birds & animals, shapes through colourful materials and attractive visual Media. In this project we also try to develop some basic civil values. The program provides for a daily small snack at the end of the classes. We have forty (40) students in our Sishumon project. At the end of every check up we convene a mothers' council meeting to inform them the problems that have been identified in the health check-up and try and emphasize the importance of health & hygiene in daily lives

BTF Kalyani:

BTF Kalyani started on 30th November 2008 with eight students. Now the project has twenty students with an average attendance of 15. The objective of this project is to introduce basic literacy and enhance basic education among the children, who are not going schools regularly or have dropped out of school completely. Our target is help and encourages them to go back to mainstream education in formal schools. The project space has been provided by one of our dedicated members. We use the curricular books which have been introduced by the State Government in its *Sarbo Siksha Abijan Program*.

BTF Wipro Cares Learning Center:

This project started on 12th January 2009 with thirty students at Kalikapur Village, Rajarhat, North 24 Parganas. Initially the project was set up for the children of migrant labours, brick field workers and the families who are in economically distressed. Later on we have realized that to bring the children of brick field workers is difficult as they are not allowed to go outside their brick-kiln. They are also the seasonal dwellers of that area. It affects their regularity in attendance. The scenario is same for the migrant labours. Poor villagers are requesting us to take their children because the existing school facilities in that locale cannot fulfill their expectations which are required for their children's education. Now we have fifty seven students who come regularly. Children are provided free education, educational materials (text books, exercise books, drawing books, crayons etc), free medical facilities and supplementary food which are affordable and cost effective. We run this project in collaboration of *WIPRO Cares Trust*.

Matrimon:

MATRIMON project wants to strive earnestly to alleviate the level of consciousness of the parents, especially the mothers of the children of our schools so that they become gradually able to grasp the importance of the basic education for the future of their children. This will make them able to comprehend the necessity of maintaining cleanliness and hygienic atmosphere for the development of their children as well as their own.

Susiksha (Spoken English class for the young adults):

This is to impart practical knowledge in English and Basic Computer literacy among the youth who are in process of taking education of Secondary and Higher Secondary level. Students from the families of Lower economic classes are generally found to be very weak in these areas with microscopic exceptions. Towards Future intends to address these problems through coaching classes in

rural and urban slum areas. We have already established two coaching centers – One at Kashinathpur - Manicktala and the other one is at Bangur.

Literacy program for the children of Brick-field workers:

We started a day care learning center for the children of brick field workers at Kashinathpur. Thirty students registered their name. The medium of teaching is Hindi. We help them to identify colours and numerals (both in Hindi & English). We also teach them about health & hygiene. We provide them free Tiffin; educational materials like paper, pencil, board, chalk, drawing book, colour pencil etc. We organized one health check up for them. Most of them have been identified as malnourished and suggested for de-worming. Doctor also suggested them to be clean always for their good health. These families have migrated mostly from Bihar, Orissa and Jharkhand and also Murshidabad district of West Bengal etc.

Events organized during this year:

| | |
|--|---|
| 18 th April 2009 | Health camp for the children of Kashinathpur Brick field workers |
| 22 nd April 2009 | BTF students participated in <i>Sit and Draw</i> competition at Wipro campus, Kolkata |
| 5 th June 2009 | Celebration of <i>World Environment Day</i> at Rajarhat & Kalyani |
| 19 th June 2009 | <i>Aila Relief</i> work at Sunderban – distribution of food, water, cloths & medicine |
| 19 th July 2009 | Organized <i>Eye Checking Camp</i> for the children at Kashinathpur |
| 30 th August 2009 | Participated in cultural competition organized by Tata Consultancy Services at Don Bosco School, Kolkata and bagged <i>Best Disciplined School</i> prize |
| 12 th & 13 th August '09 | Participated in <i>staff training program</i> at the Vikramshila program |
| 15 th August 2009 | Celebration of Independence Day at Kashinathpur |
| 12 th September 2009 | Distribution of new dress to our school children at Kalyani |
| 19 th September 2009 | Distribution of new dress to our school children at Kashinathpur |
| 12 th November 2009 | Celebration of Children's Day and organized sports for the children at Kashinathpur |
| 13 th November 2009 | Organize general health check up for the children at Kashinathpur |
| 20 th December 2009 | Annual picnic of Towards Future held at Bagu Saptagram |
| 25 th December 2009 | General Health Camp for the children of Kalyani BTF project |
| 23 rd January 2010 | Participated in the program conducted by Rotary, Dumdum |
| 20 th February 2010 | <i>Day outing</i> with children of Sishumon project sponsored by Cognizant Outreach, Kolkata |
| 21 st February 2010 | Participated in the <i>Annual Facilitation Program of UHC department</i> at Wipro, Kolkata |

FINANCIAL STATEMENT

Balance Sheet as per 31st March 2010

| Liabilities | Rs | Rs | Assets | Rs | Rs |
|---------------------------------|--------------|---------------|-------------------------|---------------|---------------|
| <u>General Fund A/C</u> | | | <u>Office Equipment</u> | | |
| Opening Balance | 66318 | | Opening Balance | 6200 | |
| Add: Surplus of Income over Exp | <u>79400</u> | 145718 | Less: Depreciation | <u>620</u> | 5580 |
| <u>Advance</u> | | | <u>Cash & Bank</u> | | |
| From Wipro for Project | 10149 | | Cash in Hand | | |
| From Member | <u>31000</u> | 41149 | SBI A/C | 776 | |
| | | | 30944518471 | | |
| <u>O/S Expenses</u> | | | ICICI Bank A/C | 45556 | 185147 |
| Audit Fees | | 3860 | 004201028355 | <u>138815</u> | |
| | | <u>190727</u> | | | <u>190727</u> |

Income & Expenditure Account for the year ended on 31st March 2010

| | Expenditure | Rs | Rs | | Income | Rs | Rs |
|----|-----------------------------------|-------------|---------------|----|--------------------------|---------------|---------------|
| To | <u>Administrative Expense</u> | | | By | <u>Donation Received</u> | | |
| | Salary | 7500 | | | Members | 42500 | |
| | Staff welfare | 1150 | | | Others | <u>608977</u> | 651477 |
| | Printing & Stationary | 2487 | | | | | |
| | Telephone | 2400 | | | Interest received | | 6 |
| | Miscellaneous Expense | 1615 | | | Sale of Greetings Card | | 11150 |
| | Bank Charges | 55 | | | | | |
| | Conveyance | 3922 | | | | | |
| | Affiliation Expenses | 7500 | | | | | |
| | Postage & Courier Charges | 775 | | | | | |
| | Audit Fees | 3860 | | | | | |
| | Consultancy | <u>1700</u> | 32964 | | | | |
| | Expenses for Greetings Cards | | 3200 | | | | |
| | Depreciation | | 620 | | | | |
| | Excess of Income over Expenditure | | <u>625849</u> | | | | |
| | | | <u>662633</u> | | | | <u>662633</u> |

| | | | | | | |
|------------------------------|--|----------------------|--|-----------------------------------|--|----------------------|
| <u>Application For Cause</u> | | | | | | |
| Project Expenses | | | | | | |
| Net Surplus c/f | | 546449 | | Excess of Income over Expenditure | | 625849 |
| | | 79400 | | | | |
| | | <u>625849</u> | | | | <u>625849</u> |

Receipts & Payments Account for the year ended 31.03.2010

| | Receipts | Rs | Rs | | Payments | Rs | Rs |
|----|-------------------------|---------------|--------|----|--|-------|--------|
| To | <u>Opening Balance</u> | | | By | <u>Project Expense</u> | | 546449 |
| | Cash in hand | 9324 | | | | | |
| | ICICI Bank | 73076 | 82400 | | | | |
| | Donation Received | 42500 | | | Advanced repaid to member | | 12000 |
| | Members | <u>590195</u> | 632695 | | Expense incurred for greetings cards | | |
| | Others | | 6 | | | | 3200 |
| | Interest received | | | | | | |
| | Sale of Greetings Cards | | 11150 | | <u>Administrative expenses</u> | | |
| | Advance from member | | 43000 | | Salary | 7500 | |
| | Advance from Wipro | | 10149 | | Staff Welfare | 1150 | |
| | | | | | Printing & Stationary | | |
| | | | | | Telephone | 2487 | |
| | | | | | Miscellaneous expenses | 2400 | |
| | | | | | Bank charges | 1615 | |
| | | | | | Conveyance | 55 | |
| | | | | | Affiliation Expenses | 3922 | |
| | | | | | Postage & courier charges | 7500 | |
| | | | | | Audit Fees | 775 | |
| | | | | | Consultancy | 3500 | |
| | | | | | <u>1700</u> | | 32604 |
| | | | | | <u>Closing Balance</u> | | |
| | | | | | Cash in hand | | |
| | | | | | State Bank of India (a/c no 30944518471) | 776 | |
| | | | | | ICICI bank a/c no 004201028355 | 45556 | |

| | | | | | | | |
|--|--|--|---------------|--|--|--------|---------------|
| | | | | | | 138815 | 185147 |
| | | | <u>779400</u> | | | | <u>779400</u> |

Distribution of staff according to salary level:

| Slab of gross salary per month (in Rs) and other benefits paid to the staff | Male | Female | Total |
|---|----------|----------|-----------|
| < Rs 5,000 | 3 | 6 | 9 |
| 5,000 to <10,000 | - | - | - |
| 10,000 to < 20,000 | - | 1 | 1 |
| 20,000 and above | - | - | - |
| Total | 3 | 7 | 10 |

The salary & other benefits of the NGO Head, the highest paid staff member and the lowest paid staff member

| | |
|---|--------------------|
| Head of the organization (including project honorarium) | Rs 96,000 per year |
| Highest paid Full time regular staff | Rs 96,000 per year |
| Lowest paid Full Time regular staff | Rs 6,650 |

Staff Details:

| Gender | Paid Full Time | Paid Part time | Paid Volunteers / Consultants | Unpaid Volunteers |
|--------------|----------------|----------------|-------------------------------|-------------------|
| Male | 2 | 1 | 1 | 5 |
| Female | 7 | - | 1 | 8 |
| Total | 9 | 1 | 2 | 13 |

Name of the Staff**&****Volunteers & Consultants:**

Supriya Roy Chowdhury
Mousumi Bhattacharya
Rajjak Ali
Jhumur Pal
Marufa Khatun
Camelia Haldar
Manas Bose
Saraswati Naskar
Monika Naskar
Surabuddin Molla

Doel Chanda
Anindita Sengupta
Sudipa Bhattacharya
Pampa Bhadra
Maria
Rabindra Nath Saha
Bappaditya Lala
Arup Roy Chowdhury
Masum Parvej
Kapil Deb Sarkar
Rajarshee Routh
Susmita Bhattacharya
Agnisikha Majumdar
Dipankar Gooptu (Auditor/Consultant finance)

| SI No | Name | Position on Board | Gross remuneration & reimbursement made annually |
|-------|-----------------------|-------------------|--|
| 1 | Dr Saugata Basu | President | 00 |
| 2 | Dr Santanu Das | Vice President | 00 |
| 3 | Rabindranath Saha | Treasurer | 00 |
| 4 | Supriya Roy Chowdhury | Secretary | Rs 96,000 |
| 5 | Bappaditya Lala | Asst Secretary | 00 |
| 6 | Parag Basu | Member | 00 |
| 7 | Arup Roy Chowdhury | Member | 00 |
| 8 | Dr Arpita Sen | Member | 00 |
| 9 | Partha Paul | Member | 00 |
| 10 | Mousumi Bhattacharya | Member | Rs 18,000 |
| 11 | Suman Das | Member | 00 |
| 12 | Debosree Kar | Member | Rs 30,000 |

The Executive members – Supriya Roy Chowdhury & Mousumi Bhattacharya receive project salary from BTF Wipro Cares Learning Center and BTF Kalyani projects respectively.

Amount reimbursed (in Rs.) to ALL Board members in the financial year 2009-2010 for the following items:

| | | |
|---|------------------------|--------|
| 1 | International Travel | Rs. 00 |
| 2 | Domestic Travel | Rs. 00 |
| 3 | Local Conveyance | Rs. 00 |
| 4 | Entertainment Expenses | Rs. 00 |
| 5 | Others | Rs. 00 |

Bank Details:

- Towards Future has a savings account with ICICI Bank, Salt lake Branch Kolkata 91. A/c no: 004201018355 and
- A savings account with Sate Bank Of India, Prafullakanan Branch, Kolkata, A/c no 30944518471

Auditor: Dipankar Goptu & Associates, 6/1C Middleton Street, 1st Floor, Kolkata 700071

Acknowledgement:

Towards Future acknowledges the support received from our well wishers, members & volunteers and staff members who have extended their hands and provides their best to go forward.

Anindya Subhra Dutta
Anshumita Bakshi
Abantika Bera
CBF Components Pvt Ltd
Dr Sachin Pal
Kalyania – Kalayni
Jyotirmoy sarkar
Masum Parvej
Malabika Muhuri
Raman Vinocha
Soumita Dutta
Sonali Bhaduri
Somnath Behera
Subhendra Bhowmick
Sunando Poddar
Shivaji Dasgupta
Tagari Naskar
Wipro Cares Trust
Payel Sengupta
Narayan Bharadwaj

Apurba Kumar Majundar
Arup Sen
Bodhisattva Dasgupta
Cognizant Outreach – Kolkata
Gaurav De Purakayastha
Kapildeb Sarkar
Malati Roy
Mahuya Mukherjee
Nikhilesh Patra
Rotary Kolkata
Sourajit Majumdar
S K Basu
Subhra Palit
Sudhir Tewari
Suman Ghosh
Shibasish Dasgupta
UHC team, Wipro Kolkata
Staff of CBF
"Alok" - Bharatiya Vidyabhaban

Photo Gallery:



BTF Kalyani



Sishumon



Matrimon



BTF classroom



Dress distribution at Brick field



Sushiksha